

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
ARTURO BAUTISTA LINARES	ELECTRICO	Sindicalizado	19-sep-16	199.78	101,979.18	10,388.56	1,837.98	114,205.71	0.00	0.00	1,458.44
LUIS ALBERTO LLAMAS BAUTISTA	JEFE DEPARTAMENTO	Confianza	24-ene-22	221.01	161,052.60	11,492.52	1,105.05	173,650.17	0.00	0.00	0.00
LUIS MANUEL BOLAÑOS NUÑEZ	TECNICO ELECTRICIST	Sindicalizado	03-dic-96	265.75	208,028.36	13,819.00	2,444.90	224,292.26	0.00	7,384.47	1,939.98
ROGELIO MELGOZA CORDOBA	TECNICO ELECTRICIST	Sindicalizado	03-dic-96	259.68	167,217.97	13,503.36	2,389.06	183,110.39	0.00	7,143.31	1,895.65
JOSE MARTIN MARIO DELGADO PIMENTEL	TECNICO ELECTRICIST	Sindicalizado	01-feb-98	259.68	134,379.70	13,503.36	2,389.06	150,272.12	0.00	7,143.31	1,895.65
ERNESTO GOMEZ VILLALOBOS	TECNICO ELECTRICIST	Sindicalizado	19-jul-10	275.65	131,873.46	14,333.80	2,535.98	148,743.24	0.00	7,777.63	2,012.19
JOSE FILIBERTO CRUZ VARGAS	TECNICO ELECTRICIST	Sindicalizado	25-ago-12	259.68	120,538.64	13,503.36	2,389.06	136,431.06	0.00	7,143.31	1,895.65
JOSE JUAN HERNANDEZ LOPEZ	TECNICO ELECTRICIST	Sindicalizado	06-ago-18	197.45	87,963.96	10,267.40	1,816.54	100,047.90	0.00	0.00	1,441.49
GUSTAVO ADOLFO TEJEDA JUAREZ	BARRENDERO	Sindicalizado	20-feb-17	192.79	123,361.14	10,025.08	1,773.67	135,159.88	0.00	0.00	1,407.34
VICTOR MANUEL CRUZ CALDERON	BARRENDERO	Sindicalizado	01-jun-10	184.51	89,301.16	9,594.52	1,697.49	100,593.17	0.00	0.00	1,346.85
MIGUEL ANGEL MAGAÑA CAMPOS	BARRENDERO	Sindicalizado	31-ago-20	184.51	84,616.13	9,594.52	1,697.49	95,908.14	0.00	0.00	1,346.85
JORGE CORDOVA LAGUNAS	BARRENDERO	Sindicalizado	04-nov-09	182.36	82,738.72	9,482.72	1,677.71	93,899.15	0.00	0.00	1,331.21
ANTONIO VAZQUEZ CERVANTES	BARRENDERO	Sindicalizado	11-abr-05	182.36	79,758.76	9,482.72	1,677.71	90,919.19	0.00	0.00	1,331.21
JOSE EZEQUIEL CAZARES AVILA	BARRENDERO	Sindicalizado	25-jun-07	182.36	77,121.37	9,482.72	1,677.71	88,281.80	0.00	0.00	1,331.21
HUMBERTO ARIAS CORDOVA	BARRENDERO	Sindicalizado	01-dic-99	182.36	76,962.08	9,482.72	1,677.71	88,122.51	0.00	0.00	1,331.21
CARLOS OMAR MARTINEZ CHAVEZ	BARRENDERO	Sindicalizado	22-may-04	182.36	76,827.03	9,482.72	1,677.71	87,987.46	0.00	0.00	1,331.21
SALVADOR RAMOS BERBER	BARRENDERO	Sindicalizado	15-mar-04	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
MANUEL PEREZ GARNICA	BARRENDERO	Sindicalizado	05-jul-04	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
CASTO JAIME BARRON CAMPOS	BARRENDERO	Sindicalizado	22-jul-05	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
FERNANDO ANTONIO HERNANDEZ AGUILAR	BARRENDERO	Sindicalizado	20-nov-07	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
MIGUEL ALFREDO TELLES ARROYO	BARRENDERO	Sindicalizado	23-jul-18	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JORGE ALBERTO GUZMAN JUAREZ	BARRENDERO	Sindicalizado	07-mar-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JOSE ANTONIO VALENZUELA LARA	BARRENDERO	Sindicalizado	15-ago-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
ROBERTO TAFOYA MARTINEZ	BARRENDERO	Sindicalizado	15-ago-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
VICENTE SOLORIO GARCIA	BARRENDERO	Sindicalizado	16-ene-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JESUS PEREZ ZAMORA	BARRENDERO	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
GUSTAVO SAMUEL ZAMBRANO SANCHEZ	BARRENDERO	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
PAULO ABRAHAM RODRIGUEZ MAGAÑA	BARRENDERO	Sindicalizado	26-feb-08	182.36	76,820.25	9,482.72	1,677.71	87,980.68	0.00	0.00	1,331.21
RICARDO LOZA CAMACHO	BARRENDERO	Confianza	01-ago-03	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
JOSE FRANCISCO ALVARADO CAZARES	CHOFER	Sindicalizado	01-dic-08	199.91	102,288.38	10,395.32	1,839.17	114,522.87	0.00	0.00	1,459.22
MIGUEL ANGEL LUNA SOTO	CHOFER	Sindicalizado	16-mar-99	212.28	96,836.59	11,038.56	1,952.98	109,828.12	0.00	0.00	1,549.69
AVENTINO RANGEL ROSAS	CHOFER	Sindicalizado	16-jun-03	200.39	92,611.97	10,420.28	1,843.59	104,875.84	0.00	0.00	1,462.87
ALFREDO TEJEDA MUÑOZ	CHOFER	Sindicalizado	03-dic-96	199.95	92,142.69	10,397.40	1,839.54	104,379.63	0.00	0.00	1,459.74

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JUAN GONZALEZ ZAMBRANO	CHOFER	Sindicalizado	01-jun-02	199.87	91,900.22	10,393.24	1,838.80	104,132.27	0.00	0.00	1,458.96
CARLOS ZENTENO ZARAGOZA	CHOFER	Sindicalizado	03-dic-96	196.93	90,736.39	10,240.36	1,811.76	102,788.51	0.00	0.00	1,437.58
IGNACIO VLADIMIR OROZCO CERVANTES	CHOFER	Sindicalizado	07-ago-06	199.43	89,216.95	10,370.36	1,834.76	101,422.07	0.00	0.00	1,455.83
JAIME GOMEZ AGUILAR	CHOFER	Sindicalizado	03-dic-96	196.94	89,095.46	10,240.88	1,811.85	101,148.19	0.00	0.00	1,437.58
EZEQUIEL NUÑEZ RODRIGUEZ	CHOFER	Sindicalizado	04-abr-03	199.69	87,515.27	10,383.88	1,837.15	99,736.30	0.00	0.00	1,457.65
ANTONIO MARTINEZ ENRIQUEZ	CHOFER	Sindicalizado	31-ene-05	198.86	87,100.47	10,340.72	1,829.51	99,270.70	0.00	0.00	1,451.66
DANIEL AMOS LOZA PIMENTEL	CHOFER	Sindicalizado	16-ene-06	198.86	87,100.47	10,340.72	1,829.51	99,270.70	0.00	0.00	1,451.66
YONATAN YOVANY FLORES LEON	CHOFER	Sindicalizado	08-ago-14	198.86	87,100.47	10,340.72	1,829.51	99,270.70	0.00	0.00	1,451.66
JULIO ERNESTO GUTIERREZ SOLORIO	CHOFER	Sindicalizado	16-abr-18	198.05	85,337.78	10,298.60	1,822.06	97,458.44	0.00	0.00	1,445.66
ARMANDO LOZA INFANTE	CHOFER	Sindicalizado	01-abr-02	197.17	84,739.96	10,252.84	1,813.96	96,806.77	0.00	0.00	1,439.40
EDGAR ANTONIO GALLARDO LEDESMA	CHOFER	Sindicalizado	07-mar-22	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49
JAVIER LOZA PIMENTEL	CHOFER	Sindicalizado	12-sep-05	194.64	84,772.03	10,121.28	1,790.69	96,684.00	0.00	0.00	1,420.89
FRANCISCO GUTIERREZ MEJIA	CHOFER	Confianza	02-mar-98	195.86	85,249.40	10,184.72	979.30	96,413.42	0.00	0.00	0.00
JOEL MARTINEZ MELGOZA	CHOFER	Sindicalizado	12-feb-08	194.64	84,148.66	10,121.28	1,790.69	96,060.63	0.00	0.00	1,420.89
JOSE SERGIO LOZA GUTIERREZ	CHOFER	Sindicalizado	31-ago-20	194.64	84,148.66	10,121.28	1,790.69	96,060.63	0.00	0.00	1,420.89
VICTOR MANUEL VERA VAZQUEZ	CHOFER	Sindicalizado	15-ago-22	194.64	84,148.66	10,121.28	1,790.69	96,060.63	0.00	0.00	1,420.89
ARTURO RODRIGUEZ ZARATE	CHOFER	Confianza	07-may-07	186.37	79,443.55	9,691.24	931.85	90,066.64	0.00	0.00	0.00
J. PIEDAD MOLINA MENDEZ	ENC BASURERO 2DO T	Sindicalizado	01-may-98	222.19	95,269.69	11,553.88	2,044.15	108,867.72	0.00	0.00	1,621.90
ROBERTO GUSTAVO MARTINEZ RODRIGUEZ	INSPECTOR	Sindicalizado	01-abr-99	212.78	209,124.40	11,064.56	1,957.58	222,146.54	0.00	0.00	1,553.34
RAFAEL ALVARADO CAZARES	JEFE DEPARTAMENTO	Sindicalizado	02-dic-96	375.88	268,868.65	19,545.76	3,458.10	291,872.50	0.00	12,241.84	2,744.02
ROGELIO GUTIERREZ LOZA	OPERADOR	Sindicalizado	16-may-02	201.42	92,484.22	10,473.84	1,853.06	104,811.13	0.00	0.00	1,470.43
FELIPE FLORES LEON	PEON	Sindicalizado	24-oct-06	207.08	102,414.31	10,768.16	1,905.14	115,087.60	0.00	0.00	1,511.62
MIGUEL ANGEL GUTIERREZ NAVARRO	PEON	Sindicalizado	09-feb-09	184.51	96,195.75	9,594.52	1,697.49	107,487.76	0.00	0.00	1,346.85
LUIS MARTIN GARCIA RUIZ	PEON	Confianza	05-mar-11	186.37	88,311.49	9,691.24	931.85	98,934.58	0.00	0.00	0.00
SERGIO VILLALPANDO SEPULVEDA	PEON	Sindicalizado	25-feb-08	197.45	84,866.93	10,267.40	1,816.54	96,950.87	0.00	0.00	1,441.49
JOSE JESUS MARTINEZ MELGOZA	PEON	Sindicalizado	25-ago-12	182.36	81,939.63	9,482.72	1,677.71	93,100.06	0.00	0.00	1,331.21
LUIS MANUEL CENDEJAS BARBOSA	PEON	Sindicalizado	01-dic-99	182.36	78,058.38	9,482.72	1,677.71	89,218.81	0.00	0.00	1,331.21
RAFAEL LOZA INFANTE	PEON	Sindicalizado	16-feb-02	182.36	77,681.13	9,482.72	1,677.71	88,841.56	0.00	0.00	1,331.21
GUILLERMO GOMEZ GUTIERREZ	PEON	Sindicalizado	03-dic-96	182.36	77,677.21	9,482.72	1,677.71	88,837.65	0.00	0.00	1,331.21
VICTOR MANUEL LOZA ZENDEJAS	PEON	Sindicalizado	01-ene-99	182.36	77,677.21	9,482.72	1,677.71	88,837.65	0.00	0.00	1,331.21
REYES REYES HERNANDEZ	PEON	Sindicalizado	03-dic-96	182.36	77,677.21	9,482.72	1,677.71	88,837.65	0.00	0.00	1,331.21
ARTURO VILLALPANDO SEPULVEDA	PEON	Sindicalizado	01-dic-99	182.36	77,677.21	9,482.72	1,677.71	88,837.65	0.00	0.00	1,331.21

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GUILLERMO RAMOS BERBER	PEON	Sindicalizado	31-ene-05	182.36	77,677.21	9,482.72	1,677.71	88,837.65	0.00	0.00	1,331.21	
JOSE DE JESUS BRISEÑO ESTRADA	PEON	Sindicalizado	03-dic-96	182.36	77,667.83	9,482.72	1,677.71	88,828.26	0.00	0.00	1,331.21	
JUAN CERVANTES VILLALPANDO	PEON	Sindicalizado	01-ene-97	182.36	77,666.00	9,482.72	1,677.71	88,826.44	0.00	0.00	1,331.21	
JOSE JESUS GOMEZ VILLALPANDO	PEON	Sindicalizado	03-dic-96	182.36	77,666.00	9,482.72	1,677.71	88,826.44	0.00	0.00	1,331.21	
JUAN GUILLEN RAMOS	PEON	Sindicalizado	03-ago-01	182.36	77,661.83	9,482.72	1,677.71	88,822.26	0.00	0.00	1,331.21	
MARTIN CORDOVA LAGUNAS	PEON	Sindicalizado	16-abr-99	182.36	77,654.79	9,482.72	1,677.71	88,815.22	0.00	0.00	1,331.21	
EDUARDO ALFONSO NAVARRO RAMIREZ	PEON	Sindicalizado	03-dic-96	182.36	77,607.86	9,482.72	1,677.71	88,768.30	0.00	0.00	1,331.21	
PEDRO GONZALEZ VELAZQUEZ	PEON	Sindicalizado	01-dic-99	182.36	77,602.91	9,482.72	1,677.71	88,763.34	0.00	0.00	1,331.21	
ARMANDO LAGUNAS ALANIS	PEON	Sindicalizado	16-ene-02	182.36	77,558.33	9,482.72	1,677.71	88,718.76	0.00	0.00	1,331.21	
RAUL LOZA ZENDEJAS	PEON	Sindicalizado	01-mar-02	182.36	77,532.26	9,482.72	1,677.71	88,692.69	0.00	0.00	1,331.21	
ALEJANDRO RANGEL LOPEZ	PEON	Sindicalizado	29-mar-04	182.36	77,526.26	9,482.72	1,677.71	88,686.69	0.00	0.00	1,331.21	
GERARDO MELGOZA MAGDALENO	PEON	Sindicalizado	01-feb-02	182.36	76,868.22	9,482.72	1,677.71	88,028.65	0.00	0.00	1,331.21	
PEDRO VELAZQUEZ OLVERA	PEON	Sindicalizado	06-ene-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
JESUS ANTONIO BRISEÑO LEON	PEON	Sindicalizado	24-feb-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
JOSE JESUS GOMEZ GOMEZ	PEON	Sindicalizado	16-ene-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
EDUARDO LOZA ZENDEJAS	PEON	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
LUIS FERNANDO ROMERO QUINTERO	PEON	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
MARCO ANTONIO LOZA GUTIERREZ	PEON	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
RICARDO MEZA GOMEZ	PEON	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
ELIA YESIKA ARELLANO SANCHEZ	AUX ADMINISTRATIVO	Sindicalizado	28-jul-08	327.51	168,404.48	17,030.52	3,013.09	188,448.09	0.00	9,837.01	2,390.75	
JUAN RICARDO TORRES LOZA	AUX ADMINISTRATIVO	Sindicalizado	20-ago-12	262.00	127,568.54	13,624.00	2,410.40	143,602.94	0.00	7,235.60	1,912.60	
ROBERTO EDUARDO JIMENEZ NAVARRO	AUX ADMINISTRATIVO	Sindicalizado	27-jul-18	209.62	118,630.21	10,900.24	1,928.50	131,458.96	0.00	0.00	1,530.13	
ISRAEL TOMAS VERDUZCO VEGA	AUX ADMINISTRATIVO	Sindicalizado	06-feb-06	262.00	113,767.11	13,624.00	2,410.40	129,801.51	0.00	7,235.60	1,912.60	
ELSA ZARAGOZA TAMAYO	AUX ADMINISTRATIVO	Sindicalizado	13-feb-08	184.51	97,173.17	9,594.52	1,697.49	108,465.18	0.00	0.00	1,346.85	
MARCELA GARCIA MORALES	AUX ADMINISTRATIVO	Sindicalizado	03-dic-96	205.53	93,373.26	10,687.56	1,890.88	105,951.69	0.00	0.00	1,500.41	
JUAN ANTONIO LLAMAS JASSO	AUX ADMINISTRATIVO	Sindicalizado	02-dic-96	184.51	90,171.69	9,594.52	1,697.49	101,463.70	0.00	0.00	1,346.85	
YARA IMELDA VEGA ORTEGA	BIBLIOTECA	Sindicalizado	01-sep-15	184.51	110,404.68	9,594.52	1,697.49	121,696.69	0.00	0.00	1,346.85	
MARIA DE LOS ANGELES ROMERO CABRERA	BIBLIOTECA	Sindicalizado	03-abr-06	206.69	105,397.40	10,747.88	1,901.55	118,046.83	0.00	0.00	1,508.75	
RAMONA CANO SORIA	BIBLIOTECA	Sindicalizado	01-ene-03	224.69	102,669.29	11,683.88	2,067.15	116,420.31	0.00	0.00	1,640.15	
MARIA DE JESUS MAYA MURILLO	BIBLIOTECA	Sindicalizado	26-oct-15	184.51	103,796.88	9,594.52	1,697.49	115,088.89	0.00	0.00	1,346.85	
ANA LUISA SOLORIO RAYA	BIBLIOTECA	Sindicalizado	02-abr-18	184.51	103,328.63	9,594.52	1,697.49	114,620.64	0.00	0.00	1,346.85	
YESSENIA ALVARADO FIGUEROA	BIBLIOTECA	Sindicalizado	13-ene-14	184.51	98,664.71	9,594.52	1,697.49	109,956.73	0.00	0.00	1,346.85	

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JOSE JUAN TEJEDA AVILA	BIBLIOTECA	Confianza	22-feb-11	186.37	97,501.67	9,691.24	931.85	108,124.76	0.00	0.00	0.00
LUIS JOSE BONILLA QUEVEDO	BIBLIOTECA	Sindicalizado	14-ago-23	184.51	91,226.54	9,594.52	1,697.49	102,518.55	0.00	0.00	1,346.85
ERIKA LETICIA FUENTES SOLORIO	BIBLIOTECA	Sindicalizado	20-ago-18	182.36	78,919.26	9,482.72	1,677.71	90,079.69	0.00	0.00	1,331.21
BERTA ALICIA RAMIREZ MARTINEZ	BIBLIOTECA	Sindicalizado	16-mar-01	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
BRENDA CECILIA TOVAR SANCHEZ	BIBLIOTECA	Confianza	15-mar-18	186.37	74,315.04	9,691.24	931.85	84,938.13	0.00	0.00	0.00
MONICA VACA MENDEZ	BIBLIOTECA	Confianza	06-sep-10	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
MARIA ISELA RAMIREZ VERDUZCO	BIBLIOTECA CD DEL SC	Sindicalizado	01-jul-97	199.82	101,807.36	10,390.64	1,838.34	114,036.35	0.00	0.00	1,458.70
MARIA INES CANO MACIAS	BIBLIOTECA PAREDON	Sindicalizado	16-ene-95	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
MONICA MORENO CASTRO	BIBLIOTECA TICUITACC	Confianza	15-may-01	186.37	82,194.87	9,691.24	931.85	92,817.96	0.00	0.00	0.00
JOSE FRANCISCO RIOS CORONA	COORDINADOR	Sindicalizado	16-jul-18	419.93	259,649.79	21,836.36	3,863.36	285,349.51	0.00	14,887.83	3,065.48
CHRISTIAN RAFAEL MEZA SOLIS	Encargd Biblioteca Salva	Sindicalizado	11-sep-15	347.41	171,503.85	18,065.32	3,196.17	192,765.35	0.00	10,627.24	2,535.97
MARIA SUSANA CHAVEZ AREVALO	SECRETARIA	Sindicalizado	16-may-05	209.62	118,630.21	10,900.24	1,928.50	131,458.96	0.00	0.00	1,530.13
LUIS MANUEL LOPEZ SOLORIO	VELADOR	Sindicalizado	03-ago-15	184.51	96,685.63	9,594.52	1,697.49	107,977.64	0.00	0.00	1,346.85
DOMINIQUE GERALDINE GUZMAN HERNANDEZ	AUX ADMINISTRATIVO	Confianza	06-ene-20	276.23	169,432.22	14,363.96	1,381.15	185,177.33	0.00	7,162.34	0.00
ALEJANDRO LOPEZ ORTIZ	AUX ADMINISTRATIVO	Sindicalizado	13-sep-21	255.00	155,712.91	13,260.00	2,346.00	171,318.91	0.00	6,957.42	1,861.50
JORGE LUIS RODRIGUEZ RAMIREZ	AUX ADMINISTRATIVO	Confianza	08-jun-15	182.72	127,933.54	9,501.44	913.60	138,348.58	0.00	0.00	0.00
RIGOBERTO MORALES ARIAS	AUX ADMINISTRATIVO	Sindicalizado	26-oct-09	184.51	123,278.75	9,594.52	1,697.49	134,570.76	0.00	0.00	1,346.85
MONTSERRAT ESTEFANIA LANDA HERNANDEZ	AUX ADMINISTRATIVO	Confianza	17-ene-22	186.37	119,546.63	9,691.24	931.85	130,169.72	0.00	0.00	0.00
RODOLFO REYNALDO RAMIREZ MORALES	Dir Com Social	Confianza	01-sep-21	996.70	381,985.28	51,828.40	4,983.50	438,797.18	0.00	57,679.91	0.00
EDUARDO MENDEZ GALLARDO	REPORTERO FOTOGRA	Confianza	18-mar-19	239.23	166,787.79	12,439.96	1,196.15	180,423.90	0.00	0.00	0.00
CARMEN LUCIA FUENTES ORTIZ	SECRETARIA	Sindicalizado	16-nov-97	194.67	91,317.00	10,122.84	1,790.96	103,230.81	0.00	0.00	1,421.15
NARDA ESMERALDA TORRES AGUIRRE	AUX ADMINISTRATIVO	Sindicalizado	14-feb-11	184.51	95,414.91	9,594.52	1,697.49	106,706.92	0.00	0.00	1,346.85
EDUARDO SALAZAR VILLEGAS	AUXILIAR	Sindicalizado	06-ago-18	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
ELIGIO JESUS VALDIVIA CASTAN	Dir de Conc y Mediacion	Confianza	01-sep-21	480.55	184,170.66	24,988.60	2,402.75	211,562.01	0.00	17,801.57	0.00
LAURA ISABEL ROJO REA	SECRETARIA	Sindicalizado	08-jun-15	184.51	104,844.95	9,594.52	1,697.49	116,136.96	0.00	0.00	1,346.85
ALEJANDRO MORENO NAVARRO	VALUADOR	Sindicalizado	30-nov-99	342.26	141,246.40	17,797.52	3,148.79	162,192.71	0.00	11,112.69	2,498.43
JIMENA MAGAÑA GARCIA	AUX ADMINISTRATIVO	Sindicalizado	06-ago-18	200.58	89,266.49	10,430.16	1,845.34	101,541.98	0.00	0.00	1,464.17
YAZMIN ALEJANDRA CASTILLO MARTINEZ	AUX CONTABLE	Sindicalizado	05-ago-13	184.51	109,696.84	9,594.52	1,697.49	120,988.85	0.00	0.00	1,346.85
J. NATIVIDAD CHAVOYA CRUZ	Director	Confianza	01-ene-22	1,281.49	491,130.96	66,637.48	6,407.45	564,175.89	0.00	81,885.40	0.00
DULCE LILIANA FLORES LOEZA	AUX ADMINISTRATIVO	Sindicalizado	13-jun-16	184.51	104,876.23	9,594.52	1,697.49	116,168.24	0.00	0.00	1,346.85
LETICIA GOMEZ MORALES	AUX ADMINISTRATIVO	Sindicalizado	03-jul-17	184.51	99,531.59	9,594.52	1,697.49	110,823.60	0.00	0.00	1,346.85
NALLELY YURIDIA JARAMILLO ESPINOSA	AUX ADMINISTRATIVO	Sindicalizado	20-jul-15	184.51	28,522.14	9,594.52	1,697.49	39,814.15	-4,774.20	0.00	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
RIGOBERTO ROMERO ARMENDARIZ	Encargado de Despacho	Confianza	01-sep-21	362.18	220,755.91	18,833.36	1,810.90	241,400.17	0.00	10,575.61	0.00
DIANA ELIZABETH SOLORIO MENDEZ	SECRETARIA	Sindicalizado	05-jul-05	201.10	127,727.06	10,457.20	1,850.12	140,034.38	0.00	0.00	1,468.08
ROSALINDA ARELLANO CAZARES	AUX ADMINISTRATIVO	Sindicalizado	19-nov-15	184.51	93,295.30	9,594.52	1,697.49	104,587.32	0.00	0.00	1,346.85
BRENDA LETICIA LOPEZ HERRERA	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	184.51	89,514.69	9,594.52	1,697.49	100,806.70	0.00	0.00	1,346.85
MANUEL FERNANDO LUNA BARAJAS	AUXILIAR	Sindicalizado	17-nov-15	184.51	93,614.68	9,594.52	1,697.49	104,906.69	0.00	0.00	1,346.85
MIRIAM RAQUEL ESPINOZA CARDONA	Dir Cultura	Confianza	01-sep-21	711.93	272,847.15	37,020.36	3,559.65	313,427.16	0.00	36,320.37	0.00
MARIA GUADALUPE ESPINOZA JIMENEZ	SECRETARIA	Sindicalizado	02-ene-07	184.51	103,636.28	9,594.52	1,697.49	114,928.29	0.00	0.00	1,346.85
MARIA IRMA VERONICA MARTINEZ MACIAS	SECRETARIA	Sindicalizado	01-nov-99	197.75	93,445.74	10,283.00	1,819.30	105,548.04	0.00	0.00	1,443.58
HILDA LOPEZ DUARTE	AUX ADMINISTRATIVO	Sindicalizado	09-ene-17	184.51	132,914.75	9,594.52	1,697.49	144,206.76	0.00	0.00	1,346.85
RIGOBERTO VAZQUEZ OCHOA	AUXILIAR	Sindicalizado	15-ago-05	184.51	102,595.76	9,594.52	1,697.49	113,887.78	0.00	0.00	1,346.85
MA GRISELDA MEJIA SUAREZ	BAÑOS	Confianza	01-jun-02	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
OSCAR EDUARDO RODRIGUEZ RAMIREZ	COORD DE MANTENIM	Sindicalizado	08-jun-15	199.78	98,905.35	10,388.56	1,837.98	111,131.89	0.00	0.00	1,458.44
LUIS ARMANDO OCEGUERA CALDERON	Director	Confianza	01-sep-21	605.14	231,919.96	31,467.28	3,025.70	266,412.94	0.00	27,152.09	0.00
JOSE LUIS ENRIQUEZ HERRERA	INTENDENCIA	Sindicalizado	03-dic-96	182.36	77,562.50	9,482.72	1,677.71	88,722.93	0.00	0.00	1,331.21
RAMONA ESPARZA GAMIÑO	INTENDENCIA	Sindicalizado	07-may-07	182.36	77,325.51	9,482.72	1,677.71	88,485.94	0.00	0.00	1,331.21
CLAUDIA MARTINEZ ARROYO	INTENDENCIA	Confianza	09-nov-15	186.37	76,013.60	9,691.24	931.85	86,636.69	0.00	0.00	0.00
ARACELI VAZQUEZ PIÑON	INTENDENCIA	Confianza	15-ene-24	182.72	73,506.83	9,501.44	913.60	83,921.87	0.00	0.00	0.00
FRANCISCO RICARDO PICENO LOZA	MANTENIMIENTO	Sindicalizado	06-oct-14	184.51	99,724.52	9,594.52	1,697.49	111,016.53	0.00	0.00	1,346.85
JUAN MANUEL ISLAS RODRIGUEZ	MANTENIMIENTO	Confianza	24-ago-16	186.37	82,909.49	9,691.24	931.85	93,532.58	0.00	0.00	0.00
LUIS FERNANDO GUTIERREZ CASTRO	MANTENIMIENTO	Sindicalizado	23-jul-18	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
ROBERTO TAFOYA GONZALEZ	PEON	Sindicalizado	01-jul-03	182.36	87,205.54	9,482.72	1,677.71	98,365.97	0.00	0.00	1,331.21
J. ENCARNACION MARTINEZ ESCOBAR	PEON	Sindicalizado	15-feb-99	182.36	81,842.13	9,482.72	1,677.71	93,002.56	0.00	0.00	1,331.21
SALVADOR MEZA AYALA	PEON	Sindicalizado	20-jul-98	182.36	77,558.59	9,482.72	1,677.71	88,719.02	0.00	0.00	1,331.21
JOSE RAMON MAYA IBARRA	Subdirector	Confianza	01-sep-21	427.18	163,716.84	22,213.36	2,135.90	188,066.10	0.00	14,310.87	0.00
RAMON NAVARRO MENDEZ	SUPERVISOR	Sindicalizado	07-nov-16	217.72	160,994.72	11,321.44	2,003.02	174,319.19	0.00	0.00	1,589.31
MANUEL ORTIZ LOPEZ	VELADOR	Sindicalizado	08-ene-18	184.51	83,788.36	9,594.52	1,697.49	95,080.37	0.00	0.00	1,346.85
SAMUEL AYALA GUTIERREZ	VIGILANTE	Sindicalizado	01-dic-99	202.25	93,216.57	10,517.00	1,860.70	105,594.27	0.00	0.00	1,476.43
JUAN JOSE CHAVOLLA PIMENTEL	VIGILANTE	Confianza	13-jun-22	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
CARMEN IVETTE CAMPOS MARTINEZ	AUX ADMINISTRATIVO	Sindicalizado	01-sep-15	298.77	190,264.59	15,536.04	2,748.68	208,549.32	0.00	8,695.60	2,181.14
MARIA ALEJANDRA ANAYA ESPINOZA	AUX ADMINISTRATIVO	Sindicalizado	06-oct-08	304.92	183,104.60	15,855.84	2,805.26	201,765.70	0.00	8,939.89	2,225.98
VICTOR ALFONSO LOPEZ VEGA	AUX ADMINISTRATIVO	Confianza	01-sep-18	284.57	148,820.67	14,797.64	1,422.85	165,041.16	0.00	7,493.45	0.00
MARIA GUADALUPE LOPEZ ALVARADO	AUX ADMINISTRATIVO	Sindicalizado	19-abr-10	184.51	110,669.04	9,594.52	1,697.49	121,961.05	0.00	0.00	1,346.85

H. CONGRESO DEL ESTADO DE MICHOACAN											
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No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.				Cuota			
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
DIANA VICTORIA GUZMAN TORRES	AUX ADMINISTRATIVO	Sindicalizado	09-jul-12	200.10	103,104.16	10,405.20	1,840.92	115,350.28	0.00	0.00	1,460.78
PATRICIA RIOS CORONA	AUX ADMINISTRATIVO	Sindicalizado	01-sep-15	184.51	99,742.77	9,594.52	1,697.49	111,034.78	0.00	0.00	1,346.85
CARLOS RAFAEL BAÑALES GARCIA	AUX ADMINISTRATIVO	Sindicalizado	12-ene-16	184.51	99,742.77	9,594.52	1,697.49	111,034.78	0.00	0.00	1,346.85
SARA ALEJANDRA GALVAN BRAVO	AUX ADMINISTRATIVO	Confianza	27-sep-21	186.37	95,154.20	9,691.24	931.85	105,777.29	0.00	0.00	0.00
ADRIANA NAVARRETE VILLALOBOS	AUX ADMINISTRATIVO	Sindicalizado	21-may-12	184.51	89,977.45	9,594.52	1,697.49	101,269.47	0.00	0.00	1,346.85
ARIADNA BERENICE MURILLO TAFOLLA	AUX ADMINISTRATIVO	Sindicalizado	06-ene-20	182.36	77,594.57	9,482.72	1,677.71	88,755.00	0.00	0.00	1,331.21
MA. DE JESUS ESPINOZA FIGUEROA	AUX ADMINISTRATIVO	Confianza	09-ago-21	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
PEDRO VERDUZCO CARMONA	ENC CENTRO RECREA	Sindicalizado	02-jul-96	184.51	104,085.23	9,594.52	1,697.49	115,377.24	0.00	0.00	1,346.85
MARIA LAURA MEJIA YAÑEZ	INTENDENCIA	Sindicalizado	09-nov-15	184.51	92,828.63	9,594.52	1,697.49	104,120.64	0.00	0.00	1,346.85
SANDRA BEATRIZ ZAMUDIO JUAREZ	INTENDENCIA	Confianza	17-jul-17	182.72	82,430.82	9,501.44	913.60	92,845.86	0.00	0.00	0.00
RAMONA HERNANDEZ CODALLOS	INTENDENCIA	Confianza	06-may-19	186.37	81,289.15	9,691.24	931.85	91,912.24	0.00	0.00	0.00
GRACIELA CAZARES MONTOYA	INTENDENCIA	Sindicalizado	20-ago-18	182.36	80,168.08	9,482.72	1,677.71	91,328.51	0.00	0.00	1,331.21
MA. GUADALUPE TORRES VILLASEÑOR	INTENDENCIA	Confianza	14-oct-14	186.37	78,833.22	9,691.24	931.85	89,456.31	0.00	0.00	0.00
MARIA ANTONIA SALAZAR FIGUEROA	INTENDENCIA	Sindicalizado	20-jul-15	182.36	77,147.70	9,482.72	1,677.71	88,308.14	0.00	0.00	1,331.21
MARIA SOLEDAD NUÑEZ ALANIS	INTENDENCIA	Confianza	26-jul-21	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
MARIANO VEGA MUÑOZ	MANTENIMIENTO	Sindicalizado	09-oct-17	184.51	103,062.96	9,594.52	1,697.49	114,354.98	0.00	0.00	1,346.85
JESUS ALANIS HERRERA	MANTENIMIENTO	Sindicalizado	20-ago-18	182.36	80,355.53	9,482.72	1,677.71	91,515.96	0.00	0.00	1,331.21
RICARDO HIDALGO ROSALES	Subdirector	Confianza	20-sep-21	340.88	223,102.08	17,725.76	1,704.40	242,532.24	0.00	9,729.86	0.00
ROBERTO LUQUE CAZARES	VELADOR	Confianza	09-nov-15	186.37	75,462.19	9,691.24	931.85	86,085.28	0.00	0.00	0.00
PABLO MARTINEZ MENDEZ	VELADOR	Confianza	22-may-18	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
FELIPE ARELLANO MENDOZA	VIGILANTE	Sindicalizado	09-ene-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
RAMON CORTEZ HERRERA	ALMACENISTA	Confianza	16-mar-02	210.47	125,217.16	10,944.44	1,052.35	137,213.95	0.00	0.00	0.00
SALVADOR PADILLA RAMIREZ	ALMACENISTA	Sindicalizado	01-sep-08	184.51	101,775.04	9,594.52	1,697.49	113,067.05	0.00	0.00	1,346.85
MARTIN TAPIA AVILA	ALMACENISTA	Sindicalizado	31-dic-06	225.45	94,341.29	11,723.40	2,074.14	108,138.83	0.00	0.00	1,645.89
JOSE ANTONIO MAREZ ALVARADO	ALMACENISTA	Sindicalizado	01-ene-03	204.58	91,145.45	10,638.16	1,882.14	103,665.75	0.00	0.00	1,493.37
LUIS ANGEL ORTIZ MARTINEZ	ALMACENISTA	Sindicalizado	06-ene-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
PASCUAL HERIBERTO RAMIREZ GARCIA	ALMACENISTA	Sindicalizado	04-dic-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
SANDRA FABIOLA RUIZ ALVAREZ	ASISTENTE	Confianza	14-mar-22	184.98	94,426.80	9,618.96	924.90	104,970.66	0.00	0.00	0.00
GRICELDA AGUILAR CARBAJAL	AUX ADMINISTRATIVO	Confianza	06-nov-12	186.37	95,341.65	9,691.24	931.85	105,964.74	0.00	0.00	0.00
MARIA GABRIELA CAMARENA HERNANDEZ	AUX ADMINISTRATIVO	Sindicalizado	06-ago-18	199.78	89,249.80	10,388.56	1,837.98	101,476.34	0.00	0.00	1,458.44
NETZALI PIMENTEL HIDALGO	AUX ADMINISTRATIVO	Sindicalizado	05-mar-18	192.66	88,225.71	10,018.32	1,772.47	100,016.51	0.00	0.00	1,406.29
JUANA GOMEZ SORIA	AUX ADMINISTRATIVO	Confianza	15-ene-24	182.72	77,628.72	9,501.44	913.60	88,043.76	0.00	0.00	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
ALBERTO SOLORZANO RAMIREZ	AUX ALMACEN	Sindicalizado	10-jun-13	184.51	144,051.68	9,594.52	1,697.49	155,343.69	0.00	0.00	1,346.85
JOSE JESUS MOLINA MUÑOZ	AUX ALMACEN	Sindicalizado	30-nov-11	184.51	94,424.20	9,594.52	1,697.49	105,716.21	0.00	0.00	1,346.85
GERARDO MORENO NAVARRO	AUXILIAR	Sindicalizado	19-jul-10	184.51	98,526.54	9,594.52	1,697.49	109,818.55	0.00	0.00	1,346.85
JUANA TAFOLLA HERNANDEZ	AUXILIAR	Confianza	13-feb-17	186.37	78,615.53	9,691.24	931.85	89,238.62	0.00	0.00	0.00
LEONARDO ANGEL SEVILLA RIZO	AUXILIAR	Sindicalizado	16-oct-16	182.36	10,256.50	9,482.72	1,677.71	21,416.93	-4,774.20	0.00	0.00
JUAN ALBERTO VILLANUEVA PIMENTEL	CHOFER	Sindicalizado	27-ago-12	234.64	152,323.89	12,201.28	2,158.69	166,683.85	0.00	6,148.95	1,712.89
MA. DEL REFUGIO YOLANDA RODRIGUEZ SAENZ	COORD CENTROS COM	Sindicalizado	13-nov-15	192.69	112,040.40	10,019.88	1,772.75	123,833.03	0.00	0.00	1,406.55
DILIA ESTHER GRAU ROJANO	COORD CRI	Confianza	01-ene-03	232.10	161,722.38	12,069.20	1,160.50	174,952.08	0.00	0.00	0.00
MARIA GUADALUPE RIZO ALVAREZ	COORD PROGRAMAS S	Sindicalizado	12-abr-11	200.56	121,497.29	10,429.12	1,845.15	133,771.56	0.00	0.00	1,464.17
SONIA RAMIREZ ESCOBAR	COORD PSICOLOGIA	Sindicalizado	23-may-16	204.02	49,549.01	10,609.04	1,876.98	62,035.03	-4,774.20	0.00	0.00
SAUL SOLORIO PEREZ	CRI	Sindicalizado	20-feb-17	184.51	96,340.45	9,594.52	1,697.49	107,632.46	0.00	0.00	1,346.85
EVANGELINA PEREZ GUZMAN	CRI	Sindicalizado	27-mar-06	184.51	95,542.66	9,594.52	1,697.49	106,834.67	0.00	0.00	1,346.85
GUILLERMO SANTANA NOGUES	CRI	Confianza	27-mar-06	186.37	76,759.50	9,691.24	931.85	87,382.59	0.00	0.00	0.00
GRACIA NAVARRO ESTRADA	CRI	Confianza	27-mar-06	186.37	75,459.58	9,691.24	931.85	86,082.67	0.00	0.00	0.00
YOLANDA EDITH PARRA RODRIGUEZ	DENTISTA	Sindicalizado	09-mar-09	214.77	114,873.84	11,168.04	1,975.88	128,017.77	0.00	0.00	1,567.94
MA. DE JESUS SAUCEDA LUCIO	DOCTORA	Sindicalizado	01-ene-03	248.91	112,120.70	12,943.32	2,289.97	127,353.99	0.00	6,715.74	1,816.92
ALEJANDRO MAYA IBARRA	ENCARGADO DE PROG	Sindicalizado	10-may-04	208.73	123,624.46	10,853.96	1,920.32	136,398.73	0.00	0.00	1,523.61
JOSUE GALVEZ SANCHEZ	ENCARGADO DIRECCIO	Confianza	01-sep-21	378.40	228,325.49	19,676.80	1,892.00	249,894.29	0.00	11,450.57	0.00
RAMON CABRERA VELAZQUEZ	FOTOGRAFO	Sindicalizado	06-may-11	195.31	157,165.35	10,156.12	1,796.85	169,118.32	0.00	0.00	1,425.85
MARIA DEL PILAR GONZALEZ GONZALEZ	INSTRUCTOR	Confianza	05-jun-08	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
VICTOR MANUEL MENDOZA CORDERO	INTENDENCIA	Confianza	06-sep-16	186.37	79,086.11	9,691.24	931.85	89,709.20	0.00	0.00	0.00
MARIA GUADALUPE SILVA COVARRUBIAS	INTENDENCIA	Confianza	06-sep-16	186.37	79,086.11	9,691.24	931.85	89,709.20	0.00	0.00	0.00
MA. MERCEDES REYES GARCIA	INTENDENCIA	Confianza	20-ago-08	186.37	73,227.86	9,691.24	931.85	83,850.95	0.00	0.00	0.00
MA. DOLORES LOPEZ ORTIZ	MAESTRA BELLEZA	Confianza	26-jul-10	186.37	82,414.13	9,691.24	931.85	93,037.22	0.00	0.00	0.00
BEATRIZ ELIZABETH LOPEZ CABRERA	MAESTRA CORTE	Confianza	01-feb-05	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
MARIA GUADALUPE MONTAÑO AGUILAR	MAESTRA CORTE	Confianza	01-ene-07	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
LORENA PATRICIA NUÑEZ SALAZAR	MAESTRO	Sindicalizado	03-ene-05	197.45	85,389.66	10,267.40	1,816.54	97,473.60	0.00	0.00	1,441.49
MARIA TERESA LICEA ZAMBRANO	MAESTRO	Confianza	03-ene-05	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
J. RAFAEL GUTIERREZ ESCAMILLA	MAESTRO DANZA	Confianza	24-abr-03	342.82	141,320.18	17,826.64	1,714.10	160,860.92	0.00	9,806.77	0.00
DAVID RODRIGUEZ GUTIERREZ	MEDICO DIAGNOSTICO	Sindicalizado	25-mar-08	184.51	20,342.23	9,594.52	1,697.49	31,634.24	-4,774.20	0.00	0.00
FLORENTINO LEAL BAEZ	PEON	Sindicalizado	26-oct-20	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49
JOSE JAVIER RAMIREZ CONTRERAS	PROCURADOR DEL ME	Confianza	16-ago-03	220.56	87,516.05	11,469.12	1,102.80	100,087.97	0.00	0.00	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
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No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
ALEJANDRA MAGAÑA VARGAS	PROMOTOR	Confianza	23-oct-23	182.07	73,701.84	9,467.64	910.35	84,079.83	0.00	0.00	0.00
MARGARITA NUÑEZ BARAJAS	PROMOTORA ESPACIO	Sindicalizado	08-sep-06	184.51	109,547.97	9,594.52	1,697.49	120,839.98	0.00	0.00	1,346.85
MARIA ELIZABETH BRAVO ACERO	PSICOLOGA	Sindicalizado	01-ene-03	312.66	230,616.13	16,258.32	2,876.47	249,750.92	0.00	9,247.28	2,282.29
MARTHA PEREZ ROMO	PSICOLOGA	Sindicalizado	29-jul-19	199.78	124,185.51	10,388.56	1,837.98	136,412.05	0.00	0.00	1,458.44
ALMA VERONICA OROZCO ACOSTA	PSICOLOGA	Confianza	18-jul-22	182.72	122,657.99	9,501.44	913.60	133,073.03	0.00	0.00	0.00
LUZ MARIA PEREZ BLANCO	PSICOLOGA	Sindicalizado	06-nov-06	204.03	113,142.18	10,609.56	1,877.08	125,628.81	0.00	0.00	1,489.46
ROSELIA CABRERA SALDAÑA	PSICOLOGA	Sindicalizado	02-feb-16	184.51	108,365.89	9,594.52	1,697.49	119,657.90	0.00	0.00	1,346.85
GIOVANNA LIZBETH OCEGUERA LOPEZ	PSICOLOGA	Sindicalizado	13-feb-17	184.51	88,960.93	9,594.52	1,697.49	100,252.94	0.00	0.00	1,346.85
EVERARDO FABIAN GIL GARCIA	RECEPCIONISTA	Sindicalizado	23-jul-18	200.87	94,883.84	10,445.24	1,848.00	107,177.08	0.00	0.00	1,466.26
FRANCISCO JAVIER GARIBAY SALDAÑA	RESPONSABLE ALMAC	Sindicalizado	06-nov-06	252.20	189,623.24	13,114.40	2,320.24	205,057.88	0.00	6,846.36	1,841.16
ADRIANA LOPEZ ALCALA	RESPONSABLE DE POC	Sindicalizado	01-ene-03	262.78	126,050.93	13,664.56	2,417.58	142,133.06	0.00	7,266.37	1,918.34
HIDOLINA MURILLO REYES	RESPONSABLE DE POC	Sindicalizado	01-jun-99	184.51	112,495.61	9,594.52	1,697.49	123,787.62	0.00	0.00	1,346.85
MARIA ANGELICA ZUÑIGA RAMOS	RESPONSABLE P COMI	Sindicalizado	05-jun-08	184.51	113,756.16	9,594.52	1,697.49	125,048.17	0.00	0.00	1,346.85
MARIA SILVIA MENDEZ PIMENTEL	SECRETARIA	Confianza	01-ene-03	186.37	73,291.74	9,691.24	931.85	83,914.83	0.00	0.00	0.00
JENNIFER VALERIA HERNANDEZ SANCHEZ	TRABAJADORA SOCIAL	Confianza	14-mar-22	184.98	72,500.73	9,618.96	924.90	83,044.59	0.00	0.00	0.00
ALBERTO ROBERTO GUIDO ALMANZA	AUX ADMINISTRATIVO	Sindicalizado	01-sep-15	386.48	227,584.28	20,096.96	3,555.62	251,236.85	0.00	12,861.04	2,821.19
FATIMA RAQUEL ZAMBRANO MUÑOZ	AUX ADMINISTRATIVO	Sindicalizado	15-oct-15	238.87	170,628.11	12,421.24	2,197.60	185,246.96	0.00	6,316.85	1,743.66
JUAN MANUEL BRISEÑO ALMANZA	AUX ADMINISTRATIVO	Sindicalizado	20-mar-12	184.51	150,167.52	9,594.52	1,697.49	161,459.53	0.00	0.00	1,346.85
NORMA ELIZABETH RAMIREZ SALDAÑA	AUX ADMINISTRATIVO	Sindicalizado	03-ago-15	196.68	114,387.09	10,227.36	1,809.46	126,423.91	0.00	0.00	1,435.75
DAVID MARTINEZ DIAZ	AUX ADMINISTRATIVO	Sindicalizado	17-ene-11	184.51	107,475.55	9,594.52	1,697.49	118,767.57	0.00	0.00	1,346.85
SUSANA LOPEZ ARIAS	AUX ADMINISTRATIVO	Sindicalizado	01-ene-12	184.51	103,375.82	9,594.52	1,697.49	114,667.83	0.00	0.00	1,346.85
ANA KAREN SOLORIO MARTINEZ	AUX ADMINISTRATIVO	Confianza	01-sep-18	186.37	101,544.30	9,691.24	931.85	112,167.39	0.00	0.00	0.00
CARMEN FERNANDA PEREZ LOPEZ	AUX ADMINISTRATIVO	Sindicalizado	03-ago-15	184.51	96,583.95	9,594.52	1,697.49	107,875.97	0.00	0.00	1,346.85
GUILLERMINA ESPINOSA AVILA	AUX ADMINISTRATIVO	Sindicalizado	02-ene-23	184.51	94,849.16	9,594.52	1,697.49	106,141.17	0.00	0.00	1,346.85
ERIC CHRISTIAN RAMIREZ REYES	AUX ADMINISTRATIVO	Sindicalizado	06-ene-20	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49
ALFONSO HERNANDEZ ROBLEDO	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	182.36	78,919.26	9,482.72	1,677.71	90,079.69	0.00	0.00	1,331.21
HORACIO MARTIN SANCHEZ MOLINA	Dir de Educación	Confianza	01-sep-21	676.33	259,203.45	35,169.16	3,381.65	297,754.26	0.00	33,049.19	0.00
OSMAR MARTINEZ MEZA	Encargado de Despacho	Confianza	01-sep-21	522.73	213,371.96	27,181.96	2,613.65	243,167.57	0.00	20,727.31	0.00
JOSE CENDEJAS GUTIERREZ	AUX ADMINISTRATIVO	Sindicalizado	08-ago-11	280.04	194,567.16	14,562.08	2,576.37	211,705.61	0.00	7,951.79	2,044.26
MARIA DEL CARMEN GOMEZ MORENO	AUX ADMINISTRATIVO	Confianza	14-mar-22	182.72	115,258.92	9,501.44	913.60	125,673.96	0.00	0.00	0.00
SALVADOR PIMENTEL CONTRERAS	AUX ADMINISTRATIVO	Sindicalizado	18-abr-16	184.51	85,406.09	9,594.52	1,697.49	96,698.10	0.00	0.00	1,346.85
CLAUDIA GABRIELA CORTES DIAZ	AUX ADMINISTRATIVO	Confianza	27-oct-14	186.37	78,315.70	9,691.24	931.85	88,938.79	0.00	0.00	0.00



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PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
SILVIA KARINA CASTRO RAMIREZ	AUX ADMINISTRATIVO	Confianza	03-oct-16	186.37	76,991.28	9,691.24	931.85	87,614.37	0.00	0.00	0.00
JAVIER MENDEZ MELGOZA	AUX OPERATIVO	Sindicalizado	04-jul-16	195.11	113,227.69	10,145.72	1,795.01	125,168.42	0.00	0.00	1,424.28
ELENA ESTRELLA	AUXILIAR	Sindicalizado	31-ene-05	184.51	114,696.56	9,594.52	1,697.49	125,988.57	0.00	0.00	1,346.85
HERIBERTO LOPEZ RAMIREZ	Dir Desarrollo Agropecua	Confianza	01-sep-21	859.41	329,368.96	44,689.32	4,297.05	378,355.33	0.00	49,871.78	0.00
EDUARDO ROMERO GUERRERO	Director	Confianza	26-jun-23	889.92	341,061.74	46,275.84	4,449.60	391,787.18	0.00	49,354.78	0.00
DULCE MARIA ALVARADO FIGUEROA	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	184.51	89,208.61	9,594.52	1,697.49	100,500.62	0.00	0.00	1,346.85
DIEGO ALEJANDRO PIMENTEL ZAMBRANO	Dir Atn a la Juventud	Confianza	01-sep-21	498.36	190,996.42	25,914.72	2,491.80	219,402.94	0.00	18,966.70	0.00
SANDRA KARINA GOMEZ OROZCO	NUTRIOLOGA	Sindicalizado	20-jul-15	188.99	85,407.13	9,827.48	1,738.71	96,973.32	0.00	0.00	1,379.70
ISIS GIOVANNA AVILA ARELLANO	Subdirector	Confianza	01-sep-21	355.97	136,425.53	18,510.44	1,779.85	156,715.82	0.00	10,328.98	0.00
PAULINA AYALA AYALA	ASESOR JURIDICO	Sindicalizado	29-mar-10	313.84	221,848.30	16,319.68	2,887.33	241,055.31	0.00	9,294.20	2,291.16
ALICIA VENEGAS LLAMAS	AUX ADMINISTRATIVO	Sindicalizado	16-may-02	317.93	158,522.63	16,532.36	2,924.96	177,979.94	0.00	9,456.63	2,320.88
CARLA CRISTINA HUARACHA RODRIGUEZ	AUX ADMINISTRATIVO	Sindicalizado	05-oct-15	199.78	123,538.94	10,388.56	1,837.98	135,765.48	0.00	0.00	1,458.44
CLAUDIA EUGENIA BUENROSTRO DIAZ	Dir Atn a la Mujer	Confianza	01-sep-21	676.33	259,203.45	35,169.16	3,381.65	297,754.26	0.00	33,049.19	0.00
JACQUELINE LISSET TAMAYO AGUILAR	NUTRIOLOGA	Sindicalizado	06-jun-11	224.17	140,427.23	11,656.84	2,062.36	154,146.44	0.00	0.00	1,636.50
KARLA CECILIA DURAN OÑATE	NUTRIOLOGA	Sindicalizado	11-nov-15	195.11	106,248.37	10,145.72	1,795.01	118,189.10	0.00	0.00	1,424.28
ANA GUADALUPE NUÑEZ AGUILAR	PSICOLOGA	Sindicalizado	31-ene-11	206.68	120,984.46	10,747.36	1,901.46	133,633.28	0.00	0.00	1,508.75
YADIRA MEZA JUAREZ	PSICOLOGA	Sindicalizado	12-sep-16	184.51	96,199.40	9,594.52	1,697.49	107,491.41	0.00	0.00	1,346.85
OSCAR DANIEL ORTIZ MONTES	AUX ADMINISTRATIVO	Confianza	26-jun-23	186.37	122,912.45	9,691.24	931.85	133,535.54	0.00	0.00	0.00
MARIO ALEJANDRO RIOS MENDEZ	PRESUPUESTO	Confianza	26-jun-23	841.52	329,555.63	43,759.04	4,207.60	377,522.27	0.00	45,581.20	0.00
ALEJANDRO MARTINEZ FLORES	SUPERVISOR	Confianza	26-jun-23	841.52	329,555.63	43,759.04	4,207.60	377,522.27	0.00	45,581.20	0.00
MARIA DOLORES BAEZ VELAZQUEZ	APOYO POR VIUDEZ	Sindicalizado	01-abr-02	264.17	96,423.61	13,736.84		110,160.45	0.00	0.00	1,303.57
MARIA GARCIA VILLA	APOYO POR VIUDEZ	Sindicalizado	03-dic-96	247.15	90,208.71	12,851.80		103,060.51	0.00	0.00	1,303.57
YULIANA TAFOYA MIRELES	APOYO POR VIUDEZ	Sindicalizado	17-ago-15	199.73	72,899.63	10,385.96		83,285.59	0.00	0.00	1,303.57
ELENA CISNEROS MAGDALENO	APOYO POR VIUDEZ	Sindicalizado	03-dic-96	185.41	67,675.95	9,641.32		77,317.27	0.00	0.00	1,303.57
JOSE ANGEL LLAMAS COVARRUBIAS	JUBILADO	Sindicalizado	03-dic-96	305.97	111,680.61	15,910.44		127,591.05	0.00	0.00	1,303.57
ELISEO GUTIERREZ MEJIA	JUBILADO	Sindicalizado	03-dic-96	246.94	90,135.19	12,840.88		102,976.07	0.00	0.00	1,303.57
IGNACIO MAGDALENO MARTINEZ	JUBILADO	Sindicalizado	01-may-02	212.59	77,596.65	11,054.68		88,651.33	0.00	0.00	1,303.57
J. JESUS MARTINEZ MELGOZA	JUBILADO	Sindicalizado	16-abr-99	212.06	77,402.94	11,027.12		88,430.06	0.00	0.00	1,303.57
MARGARITA AVILA VEGA	JUBILADO	Sindicalizado	02-feb-96	211.05	77,035.08	10,974.60		88,009.68	0.00	0.00	1,303.57
MARIA GUADALUPE CAZARES JIMENEZ	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	900.72	328,764.89	46,837.44		375,602.33	0.00	0.00	1,303.57
MARIA DOLORES ROMERO VALADEZ	PENSION POR VIUDEZ	Confianza	01-ene-99	774.56	282,715.44	40,277.12		322,992.56	0.00	0.00	0.00
LUZ ELENA RIZO PARRA	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	714.56	260,813.88	37,157.12		297,971.00	0.00	0.00	1,303.57

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No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
MA. DEL CARMEN LOPEZ ALVARADO	PENSION POR VIUDEZ	Confianza	01-ago-14	615.07	224,505.24	31,983.64		256,488.88	0.00	0.00	0.00	
DULCE MARIA TORRES ZARAGOZA	PENSION POR VIUDEZ	Sindicalizado	16-ago-03	457.50	166,984.63	23,790.00		190,774.63	0.00	0.00	1,303.57	
MAGDALENA MEZA GUTIERREZ	PENSION POR VIUDEZ	Sindicalizado	01-ene-99	425.37	155,259.27	22,119.24		177,378.51	0.00	0.00	1,303.57	
MARIA AMELIA DE LA PAZ VAZQUEZ	PENSION POR VIUDEZ	Sindicalizado	28-dic-09	377.08	137,636.29	19,608.16		157,244.45	0.00	0.00	1,303.57	
MA. DE LA LUZ TAFOLLA CABRERA	PENSION POR VIUDEZ	Sindicalizado	01-ene-97	310.13	113,198.49	16,126.76		129,325.25	0.00	0.00	1,303.57	
IMELDA RAMIREZ ZARATE	PENSION POR VIUDEZ	Sindicalizado	29-oct-15	303.96	110,944.62	15,805.92		126,750.54	0.00	0.00	1,303.57	
MARIA GUADALUPE VALDIVIESO JIMENEZ	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	300.71	109,759.93	15,636.92		125,396.85	0.00	0.00	1,303.57	
TERESA ALANIS RAYA	PENSION POR VIUDEZ	Confianza	17-mar-99	302.59	110,445.35	15,734.68		126,180.03	0.00	0.00	0.00	
MARIA DEL CARMEN TAFOLLA GUTIERREZ	PENSION POR VIUDEZ	Sindicalizado	14-nov-16	297.00	108,404.74	15,444.00		123,848.74	0.00	0.00	1,303.57	
MARIA DE JESUS PEREZ GAYTAN	PENSION POR VIUDEZ	Confianza	03-dic-96	273.03	99,656.99	14,197.56		113,854.55	0.00	0.00	0.00	
MA. GUADALUPE REA GONZALEZ	PENSION POR VIUDEZ	Sindicalizado	01-ene-97	263.09	96,028.89	13,680.68		109,709.57	0.00	0.00	1,303.57	
ROSA ISELA HERNANDEZ MEDINA	PENSION POR VIUDEZ	Sindicalizado	01-ene-08	261.73	95,533.28	13,609.96		109,143.24	0.00	0.00	1,303.57	
VERONICA CASTRO LINARES	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	257.69	94,053.72	13,399.88		107,453.60	0.00	0.00	1,303.57	
ELISA GARIBAY AYALA	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	252.20	92,051.96	13,114.40		105,166.36	0.00	0.00	1,303.57	
ESPERANZA BARAJAS SAUCEDO	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	244.72	89,322.02	12,725.44		102,047.46	0.00	0.00	1,303.57	
MA. CONSUELO PIMENTEL RODRIGUEZ	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	243.43	88,853.25	12,658.36		101,511.61	0.00	0.00	1,303.57	
MARIA ROSARIO BLANCO ESPARZA	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	242.20	88,404.30	12,594.40		100,998.70	0.00	0.00	1,303.57	
EVELIA NAVARRO RAMIREZ	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	234.60	85,631.87	12,199.20		97,831.07	0.00	0.00	1,303.57	
CONSUELO VILLEGAS MADRIGAL	PENSION POR VIUDEZ	Sindicalizado	15-dic-97	231.13	84,361.67	12,018.76		96,380.43	0.00	0.00	1,303.57	
JOSEFINA HERRERA MACIAS	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	227.36	82,986.92	11,822.72		94,809.64	0.00	0.00	1,303.57	
MARIA ELENA GONZALEZ LOEZA	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	215.05	78,495.08	11,182.60		89,677.68	0.00	0.00	1,303.57	
MA CONSUELO OLVERA MADRIGAL	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	214.70	78,367.33	11,164.40		89,531.73	0.00	0.00	1,303.57	
ELISA MENDEZ RODRIGUEZ	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	213.13	77,790.10	11,082.76		88,872.86	0.00	0.00	1,303.57	
MARIA DOLORES RAMIREZ FERNANDEZ	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	210.41	76,799.13	10,941.32		87,740.45	0.00	0.00	1,303.57	
MA TERESA SANCHEZ GOMEZ	PENSION POR VIUDEZ	Sindicalizado	24-sep-18	208.09	75,954.68	10,820.68		86,775.36	0.00	0.00	1,303.57	
ELISA RIOS MACIAS	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	202.40	73,875.48	10,524.80		84,400.28	0.00	0.00	1,303.57	
AMADA SOLIS GARNICA	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	202.24	73,817.34	10,516.48		84,333.82	0.00	0.00	1,303.57	
MA. CELIA MENDOZA HERRERA	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	201.84	73,670.30	10,495.68		84,165.98	0.00	0.00	1,303.57	
ANA ROSA ALVARADO TEJEDA	PENSION POR VIUDEZ	Sindicalizado	01-dic-99	200.92	73,337.10	10,447.84		83,784.94	0.00	0.00	1,303.57	
ESPERANZA MARQUEZ FUENTES	PENSION POR VIUDEZ	Sindicalizado	16-abr-98	198.02	72,276.00	10,297.04		82,573.04	0.00	0.00	1,303.57	
GUILLERMINA MELGOZA LAGUNAS	PENSION POR VIUDEZ	Sindicalizado	01-dic-99	194.22	70,890.04	10,099.44		80,989.48	0.00	0.00	1,303.57	
MA GUADALUPE ALCALA MENDEZ	PENSION POR VIUDEZ	Sindicalizado	27-feb-06	191.72	69,979.89	9,969.44		79,949.33	0.00	0.00	1,303.57	

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No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
JOSE GUADALUPE DELGADO RODRIGUEZ	PENSION POR VIUDEZ	Sindicalizado	02-dic-96	190.73	69,615.93	9,917.96		79,533.89	0.00	0.00	1,303.57	
MARIA SANJUANA JUAREZ PIEDAD	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	190.73	69,615.93	9,917.96		79,533.89	0.00	0.00	1,303.57	
JUANA PEREZ NARANJO	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	186.06	67,912.16	9,675.12		77,587.28	0.00	0.00	1,303.57	
ANA MARIA HERNANDEZ VALDIVIA	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	183.83	67,098.99	9,559.16		76,658.15	0.00	0.00	1,303.57	
MA. AURORA GALVAN MATA	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
AMELIA LAGUNAS MENDEZ	PENSION POR VIUDEZ	Sindicalizado	03-dic-96	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
JULIA AMEZCUA GARCIA	PENSION POR VIUDEZ	Confianza	16-jul-96	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	0.00	
MA. SOCORRO CORTES BENITEZ	PENSION POR VIUDEZ	Confianza	18-jul-05	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	0.00	
MARIA EDITH HIDALGO GALLARDO	PENSIONADO	Sindicalizado	01-ene-97	661.81	241,560.65	34,414.12		275,974.77	0.00	0.00	1,303.57	
JOSE ALFONSO LLAMAS COVARRUBIAS	PENSIONADO	Sindicalizado	03-dic-96	555.51	202,760.63	28,886.52		231,647.15	0.00	0.00	1,303.57	
MARCO ANTONIO ALATORRE TORRES	PENSIONADO	Sindicalizado	02-dic-96	543.91	198,528.19	28,283.32		226,811.51	0.00	0.00	1,303.57	
RAMON LUNA TORRES	PENSIONADO	Sindicalizado	03-dic-96	529.17	193,149.66	27,516.84		220,666.50	0.00	0.00	1,303.57	
GONZALO CANO HIGUERA	PENSIONADO	Confianza	16-jul-18	456.99	166,802.65	23,763.48		190,566.13	0.00	0.00	0.00	
MARIA GABRIELA HIDALGO GALLARDO	PENSIONADO	Sindicalizado	06-jul-12	431.42	157,467.00	22,433.84		179,900.84	0.00	0.00	1,303.57	
SALVADOR MAGDALENO JIMENEZ	PENSIONADO	Sindicalizado	01-ene-99	410.97	150,004.83	21,370.44		171,375.27	0.00	0.00	1,303.57	
ANA BERTHA MARTINEZ BOLAÑOS	PENSIONADO	Confianza	01-dic-99	407.61	148,777.13	21,195.72		169,972.85	0.00	0.00	0.00	
MARGARITA NAVARRO MORALES	PENSIONADO	Sindicalizado	15-feb-90	395.67	144,420.59	20,574.84		164,995.43	0.00	0.00	1,303.57	
DAVID ORTIZ LUNA	PENSIONADO	Sindicalizado	02-dic-96	395.51	144,362.71	20,566.52		164,929.23	0.00	0.00	1,303.57	
ELEAZAR CABALLERO GARCIA	PENSIONADO	Confianza	15-feb-17	398.27	145,369.33	20,710.04		166,079.37	0.00	0.00	0.00	
VICENTE CERVANTES CAMPOS	PENSIONADO	Confianza	15-feb-17	398.27	145,369.33	20,710.04		166,079.37	0.00	0.00	0.00	
JOSE CELZO DUEÑAS HERNANDEZ	PENSIONADO	Confianza	15-feb-17	398.27	145,369.33	20,710.04		166,079.37	0.00	0.00	0.00	
SANTIAGO GARNICA IBARRA	PENSIONADO	Confianza	15-feb-17	398.27	145,369.33	20,710.04		166,079.37	0.00	0.00	0.00	
IMELDA ACERO NARANJO	PENSIONADO	Sindicalizado	03-dic-96	390.14	142,403.45	20,287.28		162,690.73	0.00	0.00	1,303.57	
FELIPE FLORES MEDINA	PENSIONADO	Sindicalizado	03-dic-96	382.12	139,471.98	19,870.24		159,342.22	0.00	0.00	1,303.57	
JAVIER GARIBAY MORALES	PENSIONADO	Sindicalizado	20-may-06	380.70	138,952.89	19,796.40		158,749.29	0.00	0.00	1,303.57	
LAURA ROSA GARCIA SANCHEZ	PENSIONADO	Sindicalizado	01-ene-03	362.62	132,358.65	18,856.24		151,214.89	0.00	0.00	1,303.57	
LIDIA SAUCEDA MADRIGAL	PENSIONADO	Sindicalizado	01-ene-03	351.78	128,399.96	18,292.56		146,692.52	0.00	0.00	1,303.57	
BALDOMERO LEON AGUIRRE	PENSIONADO	Sindicalizado	03-dic-96	333.13	121,593.49	17,322.76		138,916.25	0.00	0.00	1,303.57	
ALFONSO MELGOZA CORDOBA	PENSIONADO	Sindicalizado	01-dic-96	333.13	121,593.49	17,322.76		138,916.25	0.00	0.00	1,303.57	
JOSE GUADALUPE ESPINOSA JUAREZ	PENSIONADO	Confianza	01-jun-99	328.85	120,029.21	17,100.20		137,129.41	0.00	0.00	0.00	
IRMA HERNANDEZ MACIAS	PENSIONADO	Sindicalizado	14-mar-05	325.45	118,790.03	16,923.40		135,713.43	0.00	0.00	1,303.57	
MARIA DEL CARMEN ARROYO JIMENEZ	PENSIONADO	Sindicalizado	01-ene-87	321.21	117,241.13	16,702.92		133,944.05	0.00	0.00	1,303.57	

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Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
IGNACIO LUNA QUEZADA	PENSIONADO	Sindicalizado	02-dic-96	319.84	116,741.60	16,631.68		133,373.28	0.00	0.00	1,303.57	
ARNULFO CARDENAS LEON	PENSIONADO	Sindicalizado	03-dic-96	316.64	115,576.21	16,465.28		132,041.49	0.00	0.00	1,303.57	
MA. CARMEN GUADALUPE PEREZ RIOS	PENSIONADO	Sindicalizado	02-dic-96	313.43	114,402.73	16,298.36		130,701.09	0.00	0.00	1,303.57	
JOSE IGNACIO HERNANDEZ ALFARO	PENSIONADO	Sindicalizado	03-dic-96	299.44	109,295.34	15,570.88		124,866.22	0.00	0.00	1,303.57	
BENJAMIN IBARRA DE LA PAZ	PENSIONADO	Sindicalizado	01-ene-03	294.74	107,583.75	15,326.48		122,910.23	0.00	0.00	1,303.57	
FRANCISCA CASTRO ZARAGOZA	PENSIONADO	Sindicalizado	03-dic-96	291.60	106,433.48	15,163.20		121,596.68	0.00	0.00	1,303.57	
OCTAVIO SANCHEZ ROJAS	PENSIONADO	Confianza	01-oct-99	289.14	105,535.32	15,035.28		120,570.60	0.00	0.00	0.00	
CALIXTO VILLANUEVA SOLIS	PENSIONADO	Sindicalizado	01-dic-96	283.11	103,332.02	14,721.72		118,053.74	0.00	0.00	1,303.57	
MA. PIEDAD GOMEZ TAFOYA	PENSIONADO	Confianza	01-ene-03	282.42	103,080.17	14,685.84		117,766.01	0.00	0.00	0.00	
GUSTAVO SOLORIO HERNANDEZ	PENSIONADO	Sindicalizado	06-may-97	271.54	99,112.62	14,120.08		113,232.70	0.00	0.00	1,303.57	
ALFREDO TEJEDA PEREZ	PENSIONADO	Sindicalizado	03-dic-96	267.09	97,488.63	13,888.68		111,377.31	0.00	0.00	1,303.57	
ANTONIO MARTINEZ ESPARZA	PENSIONADO	Sindicalizado	03-dic-96	264.72	96,621.24	13,765.44		110,386.68	0.00	0.00	1,303.57	
MANUEL RAMIREZ ROCHA	PENSIONADO	Sindicalizado	03-dic-96	261.58	95,475.14	13,602.16		109,077.30	0.00	0.00	1,303.57	
RAFAEL SALAZAR LOPEZ	PENSIONADO	Sindicalizado	03-dic-96	260.14	94,948.23	13,527.28		108,475.51	0.00	0.00	1,303.57	
J. TRINIDAD ALANIS ENRIQUEZ	PENSIONADO	Sindicalizado	03-dic-96	258.04	94,181.73	13,418.08		107,599.81	0.00	0.00	1,303.57	
JUANA TORRES HERNANDEZ	PENSIONADO	Sindicalizado	02-dic-96	257.36	93,933.79	13,382.72		107,316.51	0.00	0.00	1,303.57	
OLIVIA MENDEZ PIMENTEL	PENSIONADO	Confianza	01-ene-03	259.12	94,576.71	13,474.24		108,050.95	0.00	0.00	0.00	
MARIA DOLORES OCEGUERA MELGOZA	PENSIONADO	Sindicalizado	02-dic-96	254.59	92,923.26	13,238.68		106,161.94	0.00	0.00	1,303.57	
CELSO VILLANUEVA SOLIS	PENSIONADO	Sindicalizado	03-dic-96	247.81	90,448.83	12,886.12		103,334.95	0.00	0.00	1,303.57	
AMELIA MAGAÑA IBARRA	PENSIONADO	Sindicalizado	03-dic-96	245.42	89,577.52	12,761.84		102,339.36	0.00	0.00	1,303.57	
JESUS MEZA HERNANDEZ	PENSIONADO	Sindicalizado	01-may-99	243.61	88,915.30	12,667.72		101,583.02	0.00	0.00	1,303.57	
MA. REFUGIO ESPINOZA AYALA	PENSIONADO	Sindicalizado	02-dic-96	242.15	88,387.88	12,591.80		100,979.68	0.00	0.00	1,303.57	
JOSE GREGORIO FRANCISCO RIOS BOTELLO	PENSIONADO	Confianza	01-ene-02	241.09	87,997.85	12,536.68		100,534.53	0.00	0.00	0.00	
GABRIEL TEJADA ESTRADA	PENSIONADO	Sindicalizado	03-dic-96	237.45	86,669.25	12,347.40		99,016.65	0.00	0.00	1,303.57	
JUAN MARTINEZ COVARRUBIAS	PENSIONADO	Confianza	15-feb-03	239.61	87,455.56	12,459.72		99,915.28	0.00	0.00	0.00	
JOSE REFUGIO RODRIGUEZ MEJIA	PENSIONADO	Sindicalizado	03-dic-96	237.21	86,580.61	12,334.92		98,915.53	0.00	0.00	1,303.57	
JOSE JESUS VILLANUEVA HERRERA	PENSIONADO	Sindicalizado	03-dic-96	237.13	86,554.28	12,330.76		98,885.04	0.00	0.00	1,303.57	
SILVIA CARBAJAL CARATACHEA	PENSIONADO	Sindicalizado	03-dic-96	235.67	86,022.68	12,254.84		98,277.52	0.00	0.00	1,303.57	
JOSE SALVADOR JUAREZ PIEDAD	PENSIONADO	Sindicalizado	03-dic-96	229.65	83,823.55	11,941.80		95,765.35	0.00	0.00	1,303.57	
JAVIER FRANCISCO ALCANTARA MURO	PENSIONADO	Confianza	15-ene-02	223.64	81,631.73	11,629.28		93,261.01	0.00	0.00	0.00	
ANTONIO PEREZ RUIZ	PENSIONADO	Sindicalizado	15-jul-01	220.83	80,605.56	11,483.16		92,088.72	0.00	0.00	1,303.57	
ALFONSO HERNANDEZ ARREDONDO	PENSIONADO	Sindicalizado	07-ago-04	218.20	79,641.18	11,346.40		90,987.58	0.00	0.00	1,303.57	

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Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
VICENTE MELGOZA CERVANTES	PENSIONADO	Sindicalizado	03-dic-96	217.26	79,300.42	11,297.52		90,597.94	0.00	0.00	1,303.57	
J. NARCIZO VALDENEGRO SERVIN	PENSIONADO	Confianza	22-may-04	217.46	79,374.99	11,307.92		90,682.91	0.00	0.00	0.00	
MARTIN IBARRA RIOS	PENSIONADO	Sindicalizado	03-dic-96	213.71	78,007.28	11,112.92		89,120.20	0.00	0.00	1,303.57	
SAUL SOLORIO MEZA	PENSIONADO	Sindicalizado	16-abr-99	213.06	77,767.16	11,079.12		88,846.28	0.00	0.00	1,303.57	
JUAN CORDOVA LAGUNAS	PENSIONADO	Sindicalizado	03-dic-96	212.76	77,659.75	11,063.52		88,723.27	0.00	0.00	1,303.57	
NOE SOLORIO AGUIRRE	PENSIONADO	Sindicalizado	03-dic-96	212.76	77,659.75	11,063.52		88,723.27	0.00	0.00	1,303.57	
BRIGIDA MIRELES	PENSIONADO	Sindicalizado	09-dic-96	212.21	77,457.17	11,034.92		88,492.09	0.00	0.00	1,303.57	
ANTONIO VILLALPANDO BRISEÑO	PENSIONADO	Sindicalizado	03-dic-96	212.06	77,401.90	11,027.12		88,429.02	0.00	0.00	1,303.57	
J JOAQUIN VARGAS CANALES	PENSIONADO	Sindicalizado	03-dic-96	211.88	77,337.24	11,017.76		88,355.00	0.00	0.00	1,303.57	
JAIME CORDOVA VALADEZ	PENSIONADO	Sindicalizado	03-dic-96	208.66	76,160.12	10,850.32		87,010.44	0.00	0.00	1,303.57	
RIGOBERTO MELGOZA SALOMON	PENSIONADO	Sindicalizado	03-dic-96	208.20	75,993.78	10,826.40		86,820.18	0.00	0.00	1,303.57	
ROSALINDA BRAVO BELMONTE	PENSIONADO	Sindicalizado	01-dic-96	201.78	73,647.09	10,492.56		84,139.65	0.00	0.00	1,303.57	
DAVID ARELLANO LOZA	PENSIONADO	Sindicalizado	03-dic-96	201.67	73,612.16	10,486.84		84,099.00	0.00	0.00	1,303.57	
MARINA BRAVO SALAZAR	PENSIONADO	Sindicalizado	16-dic-97	199.16	72,694.44	10,356.32		83,050.76	0.00	0.00	1,303.57	
MARIA LUISA LEDESMA SALAZAR	PENSIONADO	Sindicalizado	01-feb-96	196.60	71,757.44	10,223.20		81,980.64	0.00	0.00	1,303.57	
HERIBERTO ALVARADO PIMENTEL	PENSIONADO	Sindicalizado	01-ene-97	194.44	70,971.38	10,110.88		81,082.26	0.00	0.00	1,303.57	
JUANA TORRES SANTOYO	PENSIONADO	Sindicalizado	01-ene-96	194.27	70,909.33	10,102.04		81,011.37	0.00	0.00	1,303.57	
SALVADOR CERVANTES VILLALPANDO	PENSIONADO	Sindicalizado	03-dic-96	189.00	68,988.65	9,828.00		78,816.65	0.00	0.00	1,303.57	
MARIA CELINA PIMENTEL RODRIGUEZ	PENSIONADO	Sindicalizado	02-dic-96	188.37	68,752.44	9,795.24		78,547.68	0.00	0.00	1,303.57	
EZEQUIEL PUGA RAMIREZ	PENSIONADO	Sindicalizado	16-may-03	186.06	67,912.16	9,675.12		77,587.28	0.00	0.00	1,303.57	
JOSE MELGOZA CERVANTES	PENSIONADO	Sindicalizado	03-dic-96	185.41	67,675.95	9,641.32		77,317.27	0.00	0.00	1,303.57	
YOLANDA SOTO SERNA	PENSIONADO	Sindicalizado	01-ene-97	184.99	67,521.09	9,619.48		77,140.57	0.00	0.00	1,303.57	
MARIO CORDOVA LAGUNAS	PENSIONADO	Sindicalizado	03-dic-96	183.70	67,052.59	9,552.40		76,604.99	0.00	0.00	1,303.57	
MANUEL CORDOVA CERVANTES	PENSIONADO	Sindicalizado	01-ago-91	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
GUSTAVO MARTINEZ ENRIQUEZ	PENSIONADO	Sindicalizado	10-feb-97	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
LUIS VILLA CRUZ	PENSIONADO	Sindicalizado	03-dic-96	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
RAUL CENDEJAS CENDEJAS	PENSIONADO	Sindicalizado	03-dic-96	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
JUAN DANIEL BAEZ PEREZ	PENSIONADO	Sindicalizado	21-jul-05	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	1,303.57	
MIGUEL REA SANDOVAL	PENSIONADO	Confianza	03-dic-96	183.77	67,075.53	9,556.04		76,631.57	0.00	0.00	0.00	
MARTA ESTRELLA ALVAREZ	PENSIONADO	Confianza	01-dic-01	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	0.00	
JUVENAL LOPEZ SOLORIO	PENSIONADO	Confianza	02-dic-96	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	0.00	
JUAN SOTO JIMENEZ	PENSIONADO	Confianza	23-may-98	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	0.00	

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
J. ERNESTOR MORENO CASTILLO	PENSIONADO	Confianza	01-oct-18	183.40	66,940.22	9,536.80		76,477.02	0.00	0.00	0.00
RAMON NAVARRO REYES	ASESOR JURIDICO	Sindicalizado	29-ago-16	473.08	307,806.59	24,600.16	4,352.34	336,759.08	0.00	18,364.19	3,453.42
LUIS IVAN HERNANDEZ VEGA	ASESOR JURIDICO	Sindicalizado	20-jul-15	345.99	240,969.09	17,991.48	3,183.11	262,143.68	0.00	10,570.92	2,525.80
MARIO MENDEZ GARNICA	Asesor Juridico	Confianza	01-sep-21	529.51	202,934.79	27,534.52	2,647.55	233,116.86	0.00	21,255.78	0.00
MARIA DE JESUS TORRES CERMEÑO	AUX ADMINISTRATIVO	Sindicalizado	21-nov-06	202.23	111,312.49	10,515.96	1,860.52	123,688.96	0.00	0.00	1,476.16
MARIA AZUCENA ADAME PEREZ	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	196.68	88,469.48	10,227.36	1,809.46	100,506.30	0.00	0.00	1,435.75
PEDRO ELORZA GULART	Director	Confianza	01-sep-21	747.54	286,494.76	38,872.08	3,737.70	329,104.54	0.00	38,254.35	0.00
JORGE EDUARDO AYALA RINCON	AUX ADMINISTRATIVO	Sindicalizado	09-nov-20	184.51	88,882.71	9,594.52	1,697.49	100,174.73	0.00	0.00	1,346.85
RAUL CAUDILLO CADENA	BARRENDERO	Confianza	01-ago-03	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
SERGIO LOPEZ MORALES	COORD MERCADOS	Confianza	01-sep-15	201.77	101,585.24	10,492.04	1,008.85	113,086.13	0.00	0.00	0.00
JUAN CARLOS HERNANDEZ LOPEZ	Coordinador Mercados	Confianza	16-oct-23	555.31	212,822.64	28,876.12	2,776.55	244,475.31	0.00	23,267.19	0.00
JORGE BECERRA TORRES	INSPECTOR	Confianza	03-dic-18	186.37	90,337.24	9,691.24	931.85	100,960.33	0.00	0.00	0.00
JORGE ALBERTO RODRIGUEZ GALVAN	VELADOR	Sindicalizado	16-abr-02	200.16	85,964.80	10,408.32	1,841.47	98,214.59	0.00	0.00	1,461.04
JULIO SANCHEZ BRECEDA	VELADOR	Confianza	03-dic-96	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
MAURICIO BRAVO PEREZ	VIGILANTE	Sindicalizado	21-sep-09	182.36	82,618.79	9,482.72	1,677.71	93,779.22	0.00	0.00	1,331.21
SERGIO LOZA NUÑEZ	VIGILANTE	Sindicalizado	15-ago-16	182.36	79,316.85	9,482.72	1,677.71	90,477.28	0.00	0.00	1,331.21
SALVADOR BASULTO SALAZAR	VIGILANTE	Confianza	23-sep-16	186.37	75,153.24	9,691.24	931.85	85,776.33	0.00	0.00	0.00
JUAN JOSE RIZO ALEJANDRE	AUX ADMINISTRATIVO	Sindicalizado	01-ene-99	255.77	152,159.38	13,300.04	2,353.08	167,812.50	0.00	6,988.19	1,867.24
GILBERTO ALEJANDRO ZARAGOZA LOPEZ	AUX ADMINISTRATIVO	Sindicalizado	02-ago-21	211.71	118,030.31	11,008.92	1,947.73	130,986.96	0.00	0.00	1,545.51
MIGUEL ANGEL RODRIGUEZ REGALADO	AUX ADMINISTRATIVO	Sindicalizado	21-jun-12	184.51	113,847.41	9,594.52	1,697.49	125,139.42	0.00	0.00	1,346.85
JOSE FIDEL MARTINEZ RAMIREZ	AUX ADMINISTRATIVO	Sindicalizado	15-ago-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JOSE JESUS MONTOYA LINARES	CHOFER	Sindicalizado	07-nov-05	209.11	120,469.55	10,873.72	1,923.81	133,267.09	0.00	0.00	1,526.48
LEOBARDO LOPEZ RAMIREZ	CHOFER	Sindicalizado	04-ago-15	199.78	104,600.66	10,388.56	1,837.98	116,827.19	0.00	0.00	1,458.44
SALVADOR MELGOZA CORDOVA	CHOFER	Sindicalizado	01-abr-99	209.73	97,832.25	10,905.96	1,929.52	110,667.73	0.00	0.00	1,530.91
JOSE ANTONIO MELGOZA DOMINGUEZ	CHOFER	Sindicalizado	29-ago-05	199.78	96,264.32	10,388.56	1,837.98	108,490.85	0.00	0.00	1,458.44
JUAN CARLOS CARDENAS SANCHEZ	CHOFER	Sindicalizado	28-ago-04	196.80	93,354.49	10,233.60	1,810.56	105,398.65	0.00	0.00	1,436.54
CARLOS MELGOZA DOMINGUEZ	CHOFER	Sindicalizado	01-ene-97	201.40	90,776.28	10,472.80	1,852.88	103,101.96	0.00	0.00	1,470.17
YOLANDA VILLALOBOS DUARTE	COMPRAS	Confianza	10-ene-05	232.87	175,098.84	12,109.24	1,164.35	188,372.43	0.00	0.00	0.00
ARMANDO GARCIA MARTINEZ	Dir Obras Publicas	Confianza	01-sep-21	1,352.68	518,414.71	70,339.36	6,763.40	595,517.47	0.00	87,997.07	0.00
EDUARDO CAZARES RODRIGUEZ	INSPECTOR	Sindicalizado	29-jul-13	214.97	165,358.56	11,178.44	1,977.72	178,514.72	0.00	0.00	1,569.24
JOSE RICARDO GARCIA CAZAREZ	JEFE DEPARTAMENTO	Sindicalizado	03-dic-96	289.48	329,779.06	15,052.96	2,663.22	347,495.24	0.00	8,326.69	2,113.09
MARTIN JASSO RUIZ	MEDIO OFICIAL	Sindicalizado	04-ago-15	184.51	83,763.59	9,594.52	1,697.49	95,055.60	0.00	0.00	1,346.85

		H. CONGRESO DEL ESTADO DE MICHOACAN										
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No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
JOSE ARMANDO MEZA SALAZAR	OFICIAL	Sindicalizado	08-ago-14	199.78	111,223.84	10,388.56	1,837.98	123,450.38	0.00	0.00	1,458.44	
DANIEL VARGAS MEZA	OFICIAL	Sindicalizado	24-feb-20	199.78	108,314.53	10,388.56	1,837.98	120,541.07	0.00	0.00	1,458.44	
IGNACIO MENDEZ VARGAS	OFICIAL	Sindicalizado	13-oct-14	184.51	104,314.39	9,594.52	1,697.49	115,606.40	0.00	0.00	1,346.85	
MARIO ALBERTO TORRES ONTIVEROS	OFICIAL	Sindicalizado	25-ago-12	199.78	96,860.05	10,388.56	1,837.98	109,086.59	0.00	0.00	1,458.44	
ERNESTO CARLOS BERNARDINO PEREZ	OFICIAL	Sindicalizado	25-ago-12	199.78	96,860.05	10,388.56	1,837.98	109,086.59	0.00	0.00	1,458.44	
MANUEL HERNANDEZ AVILA	OFICIAL	Sindicalizado	01-jul-98	199.78	94,220.84	10,388.56	1,837.98	106,447.38	0.00	0.00	1,458.44	
JUAN BOLAÑOS GALVAN	OFICIAL	Sindicalizado	01-dic-99	199.78	93,547.15	10,388.56	1,837.98	105,773.69	0.00	0.00	1,458.44	
JUAN ANTONIO VALADEZ BERNAL	OFICIAL	Sindicalizado	25-feb-08	199.78	93,380.56	10,388.56	1,837.98	105,607.09	0.00	0.00	1,458.44	
RAUL MENDEZ	OFICIAL	Sindicalizado	27-may-19	199.78	92,932.39	10,388.56	1,837.98	105,158.93	0.00	0.00	1,458.44	
JUAN CARLOS RODRIGUEZ SALAZAR	OFICIAL	Sindicalizado	25-feb-08	199.78	92,136.95	10,388.56	1,837.98	104,363.49	0.00	0.00	1,458.44	
ROGELIO ESTRADA NARES	OFICIAL	Sindicalizado	01-ene-97	184.51	92,834.36	9,594.52	1,697.49	104,126.37	0.00	0.00	1,346.85	
FIDEL CABELLO MENDEZ	OFICIAL	Sindicalizado	08-ene-18	199.78	90,815.13	10,388.56	1,837.98	103,041.66	0.00	0.00	1,458.44	
JOSE REFUGIO SALAZAR CERVANTES	OFICIAL	Sindicalizado	03-ene-22	182.36	82,974.41	9,482.72	1,677.71	94,134.84	0.00	0.00	1,331.21	
HOMERO BARAJAS VALENCIA	OPERADOR	Sindicalizado	22-jun-15	199.78	105,845.57	10,388.56	1,837.98	118,072.10	0.00	0.00	1,458.44	
JOSE GABRIEL RAMIREZ AYALA	OPERADOR	Sindicalizado	01-mar-02	198.36	99,565.74	10,314.72	1,824.91	111,705.37	0.00	0.00	1,448.01	
GUILLERMO GUADALUPE GUARDADO VALERIO	OPERADOR	Sindicalizado	01-ene-97	210.07	97,767.86	10,923.64	1,932.64	110,624.14	0.00	0.00	1,533.52	
BERNARDO MONTOYA ARANDA	OPERADOR	Sindicalizado	25-ago-12	199.78	97,804.88	10,388.56	1,837.98	110,031.41	0.00	0.00	1,458.44	
FRANCISCO MELGOZA VAZQUEZ	OPERADOR	Sindicalizado	11-abr-05	196.80	95,138.55	10,233.60	1,810.56	107,182.71	0.00	0.00	1,436.54	
CARLOS RODRIGUEZ MENESES	OPERADOR	Sindicalizado	01-ene-97	200.15	93,688.20	10,407.80	1,841.38	105,937.38	0.00	0.00	1,461.04	
MIGUEL ANGEL ZARAGOZA TEJEDA	OPERADOR	Sindicalizado	29-ago-05	202.04	92,963.68	10,506.08	1,858.77	105,328.52	0.00	0.00	1,474.86	
MIGUEL ANGEL RAMIREZ AYALA	OPERADOR	Sindicalizado	13-may-20	196.83	92,384.89	10,235.16	1,810.84	104,430.89	0.00	0.00	1,436.80	
DANIEL SALVADOR MELGOZA MEZA	OPERADOR	Sindicalizado	06-sep-10	196.80	91,830.35	10,233.60	1,810.56	103,874.51	0.00	0.00	1,436.54	
AARON ULISES SEVILLA RIZO	OPERADOR	Sindicalizado	11-sep-06	198.36	91,490.64	10,314.72	1,824.91	103,630.27	0.00	0.00	1,448.01	
DAVID GARCIA CAZAREZ	OPERADOR DE RODILL	Sindicalizado	01-ene-97	245.82	204,022.23	12,782.64	2,261.54	219,066.41	0.00	6,592.94	1,794.50	
SALVADOR GOVEA HERNANDEZ	OPERADOR DE RODILL	Sindicalizado	06-sep-10	196.80	91,586.58	10,233.60	1,810.56	103,630.74	0.00	0.00	1,436.54	
LUIS ANGEL LLAMAS LEMUS	PEON	Sindicalizado	14-ago-06	184.51	90,006.91	9,594.52	1,697.49	101,298.93	0.00	0.00	1,346.85	
RICARDO ALEJANDRO ORTEGA MARTINEZ	PEON	Sindicalizado	22-jun-15	197.45	87,784.33	10,267.40	1,816.54	99,868.27	0.00	0.00	1,441.49	
LEOPOLDO BOLAÑOS NUÑEZ	PEON	Sindicalizado	06-sep-10	184.51	85,106.27	9,594.52	1,697.49	96,398.28	0.00	0.00	1,346.85	
JOSE REFUGIO HERNANDEZ VARGAS	PEON	Sindicalizado	08-ago-14	182.36	79,986.88	9,482.72	1,677.71	91,147.31	0.00	0.00	1,331.21	
JORGE MELGOZA VAZQUEZ	PEON	Sindicalizado	25-feb-08	182.36	79,868.26	9,482.72	1,677.71	91,028.69	0.00	0.00	1,331.21	
JUAN CARLOS MELGOZA GOMEZ	PEON	Sindicalizado	31-ago-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
ANTONIO CALDERON HERRERA	PEON	Sindicalizado	07-mar-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	

H. CONGRESO DEL ESTADO DE MICHOACAN											
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No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
JUAN CARLOS RODRIGUEZ PIMENTEL	PEON	Sindicalizado	27-may-19	182.36	76,820.25	9,482.72	1,677.71	87,980.68	0.00	0.00	1,331.21
ARMANDO SOLORIO HERNANDEZ	PEON	Sindicalizado	24-feb-20	182.36	76,820.25	9,482.72	1,677.71	87,980.68	0.00	0.00	1,331.21
FRANCISCO MEZA VARGAS	PINTOR	Sindicalizado	23-nov-20	184.51	85,812.80	9,594.52	1,697.49	97,104.82	0.00	0.00	1,346.85
ROGELIO LOPEZ RUIZ	PLOMERO	Sindicalizado	17-ago-15	199.78	96,779.23	10,388.56	1,837.98	109,005.76	0.00	0.00	1,458.44
VICTOR VALDENEGRO VAZQUEZ	ROTULISTA	Sindicalizado	01-ene-97	184.51	89,285.78	9,594.52	1,697.49	100,577.79	0.00	0.00	1,346.85
VERONICA GONZALEZ CHAVEZ	SECRETARIA	Sindicalizado	07-ene-97	184.51	152,656.04	9,594.52	1,697.49	163,948.05	0.00	0.00	1,346.85
MINELIA MIREYA OCEGUERA GRANADOS	SECRETARIA	Sindicalizado	26-feb-96	220.32	134,816.92	11,456.64	2,026.94	148,300.51	0.00	0.00	1,608.35
LILIA BARAJAS VALENCIA	SECRETARIA	Sindicalizado	04-ago-05	184.51	136,171.85	9,594.52	1,697.49	147,463.87	0.00	0.00	1,346.85
JOSE LUIS MELGOZA GUILLEN	Subdirector	Confianza	01-sep-21	533.94	204,632.56	27,764.88	2,669.70	235,067.14	0.00	21,601.22	0.00
LUIS MIGUEL REYES MAGAÑA	SUPERVISOR	Sindicalizado	29-oct-18	199.78	102,402.84	10,388.56	1,837.98	114,629.37	0.00	0.00	1,458.44
RUBEN ESTRADA PIMENTEL	SUPERVISOR DE OBRA	Sindicalizado	01-dic-99	381.84	185,621.79	19,855.68	3,512.93	208,990.40	0.00	12,589.89	2,787.56
OSCAR BALDEMAR PAZ SALAZAR	SUPERVISOR DE OBRA	Sindicalizado	01-nov-99	259.54	144,768.13	13,496.08	2,387.77	160,651.97	0.00	7,137.84	1,894.61
MARTHA YOLANDA HERNANDEZ ENRIQUEZ	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	184.51	209,315.77	9,594.52	1,697.49	220,607.78	0.00	0.00	1,346.85
JUAN FERNANDO ORTIZ LUNA	AUX ADMINISTRATIVO	Sindicalizado	27-oct-14	233.28	164,152.75	12,130.56	2,146.18	178,429.49	0.00	6,094.98	1,702.99
FATIMA ESPINOSA ARELLANO	AUX ADMINISTRATIVO	Sindicalizado	17-ago-15	327.51	150,900.13	17,030.52	3,013.09	170,943.74	0.00	9,837.01	2,390.75
EDITH GRISELDA ROJAS GUZMAN	AUX ADMINISTRATIVO	Sindicalizado	11-dic-17	294.12	143,478.11	15,294.24	2,705.90	161,478.25	0.00	8,511.02	2,146.98
LUIS EDUARDO VENTURA CHAVEZ	AUX ADMINISTRATIVO	Sindicalizado	15-ago-16	184.51	149,460.98	9,594.52	1,697.49	160,752.99	0.00	0.00	1,346.85
ADRIANA LUNA HERNANDEZ	AUX ADMINISTRATIVO	Sindicalizado	22-ago-11	217.38	138,922.91	11,303.76	1,999.90	152,226.57	0.00	0.00	1,586.97
MARIA GUADALUPE RIOS ARELLANO	AUX ADMINISTRATIVO	Sindicalizado	04-ago-15	199.78	122,707.26	10,388.56	1,837.98	134,933.80	0.00	0.00	1,458.44
LUIS EDUARDO HERNANDEZ ARELLANO	AUX ADMINISTRATIVO	Sindicalizado	06-mar-17	184.51	114,756.00	9,594.52	1,697.49	126,048.01	0.00	0.00	1,346.85
ALAN RUBEN ALVARADO TORRES	AUX ADMINISTRATIVO	Sindicalizado	08-jun-15	184.51	112,500.82	9,594.52	1,697.49	123,792.83	0.00	0.00	1,346.85
LUIS MIGUEL CALDERON LOPEZ	AUX ADMINISTRATIVO	Sindicalizado	31-mar-14	184.51	110,088.95	9,594.52	1,697.49	121,380.97	0.00	0.00	1,346.85
VALENTIN RAMIREZ TALAVERA	AUX ADMINISTRATIVO	Confianza	14-feb-05	186.37	99,860.87	9,691.24	931.85	110,483.96	0.00	0.00	0.00
YOMIRA GUZMAN LOPEZ	AUX ADMINISTRATIVO	Sindicalizado	28-feb-22	184.51	94,875.23	9,594.52	1,697.49	106,167.24	0.00	0.00	1,346.85
MARIA DE LOS ANGELES VEGA LOPEZ	AUX ADMINISTRATIVO	Confianza	26-jul-16	186.37	86,964.90	9,691.24	931.85	97,587.99	0.00	0.00	0.00
LAURA PATRICIA CABRERA VALADEZ	AUX ADMINISTRATIVO	Confianza	14-mar-22	184.98	80,921.80	9,618.96	924.90	91,465.66	0.00	0.00	0.00
MIRIAM LIZBETH MORALES TORRES	AUX ADMINISTRATIVO	Sindicalizado	06-ene-20	182.36	77,594.57	9,482.72	1,677.71	88,755.00	0.00	0.00	1,331.21
CARLOS IVAN ESCALERA GONZALEZ	AUX COMPUTO	Sindicalizado	21-abr-08	204.50	141,407.52	10,634.00	1,881.40	153,922.92	0.00	0.00	1,492.85
ELIAS LEON LEON	AUXILIAR	Sindicalizado	01-ene-03	184.51	99,588.95	9,594.52	1,697.49	110,880.96	0.00	0.00	1,346.85
ERNESTO RAMIREZ AREVALO	AUXILIAR	Sindicalizado	16-jul-18	182.36	81,450.53	9,482.72	1,677.71	92,610.96	0.00	0.00	1,331.21
JUAN PEREZ VALENCIA	CHOFER	Sindicalizado	30-mar-16	184.51	98,689.48	9,594.52	1,697.49	109,981.49	0.00	0.00	1,346.85
ALEJANDRA PEREZ DELGADO	INTENDENCIA	Sindicalizado	16-mar-16	184.51	91,845.73	9,594.52	1,697.49	103,137.74	0.00	0.00	1,346.85



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Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
MARIA DEL SOCORRO DUARTE DUARTE	INTENDENCIA	Confianza	11-jul-22	182.72	88,765.13	9,501.44	913.60	99,180.17	0.00	0.00	0.00
LIDIA ARCIGA GARNICA	INTENDENCIA	Sindicalizado	02-ago-10	184.51	87,515.27	9,594.52	1,697.49	98,807.28	0.00	0.00	1,346.85
MA. GUADALUPE BELTRAN SALAS	INTENDENCIA	Sindicalizado	01-ene-99	199.12	84,641.68	10,354.24	1,831.90	96,827.82	0.00	0.00	1,453.48
MARIA GUADALUPE VALDIVIESO JIMENEZ	INTENDENCIA	Sindicalizado	16-nov-02	182.36	84,009.70	9,482.72	1,677.71	95,170.14	0.00	0.00	1,331.21
MINERVA RAMIREZ REYES	INTENDENCIA	Sindicalizado	13-nov-17	182.36	80,804.22	9,482.72	1,677.71	91,964.65	0.00	0.00	1,331.21
BERTHA ALICIA SORIA MAGAÑA	INTENDENCIA	Sindicalizado	20-ago-18	182.36	80,168.08	9,482.72	1,677.71	91,328.51	0.00	0.00	1,331.21
ANA LAURA DIAZ LOPEZ	INTENDENCIA	Confianza	27-may-11	186.37	78,279.20	9,691.24	931.85	88,902.29	0.00	0.00	0.00
MARIA DELIA GONZALEZ GALVAN	INTENDENCIA	Sindicalizado	22-ene-03	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
AIDA ARACELI MARTINEZ RODRIGUEZ	INTENDENCIA	Sindicalizado	13-jul-07	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
MARIANA LOPEZ ORNELAS	INTENDENCIA	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
ROSA ELENA GUTIERREZ NAVARRO	INTENDENCIA	Sindicalizado	20-feb-17	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
ANA ROSA GONZALEZ GOMEZ	INTENDENCIA	Sindicalizado	06-ene-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
MARIA DEL CARMEN NIETO SALDAÑA	INTENDENCIA	Sindicalizado	19-jul-21	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
RAQUEL CAUDILLO CADENAS	INTENDENCIA	Sindicalizado	07-mar-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
MARGARITA MACIEL CASTILLO	INTENDENCIA	Sindicalizado	15-ago-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
CLAUDIA YAZMIN GARCIA AYALA	INTENDENCIA	Confianza	27-sep-16	186.37	76,991.28	9,691.24	931.85	87,614.37	0.00	0.00	0.00
MARIA MAYELA GARCIA MENDEZ	INTENDENCIA	Confianza	20-dic-21	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
MA LUISA AYALA GARCIA	INTENDENCIA ESC CAV	Confianza	24-abr-03	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
ANA GOMEZ GONZALEZ	INTENDENCIA PALACIO	Sindicalizado	01-dic-99	182.36	77,752.04	9,482.72	1,677.71	88,912.47	0.00	0.00	1,331.21
MARIO ARTURO DIAZ GARCIA	JEFE DE SISTEMAS	Confianza	01-feb-16	316.82	218,653.51	16,474.64	1,584.10	236,712.25	0.00	8,774.34	0.00
ESMERALDA ZENDEJAS LOPEZ	JEFE DEPARTAMENTO	Confianza	21-dic-20	317.33	238,888.85	16,501.16	1,586.65	256,976.66	0.00	8,794.68	0.00
JESUS EDUARDO ALONSO MONTES	JEFE DEPARTAMENTO	Confianza	03-sep-21	297.12	221,937.47	15,450.24	1,485.60	238,873.31	0.00	7,991.94	0.00
MANUEL MORALES LINARES	JEFE DEPARTAMENTO	Confianza	10-ene-22	245.03	191,117.91	12,741.56	1,225.15	205,084.62	0.00	0.00	0.00
CHRISTOPHER FRANCISCO PEREZ GARCIA	JEFE RECURSOS HUMANOS	Sindicalizado	26-oct-15	386.48	228,440.73	20,096.96	3,555.62	252,093.30	0.00	12,861.04	2,821.19
JAVIER TORRES TORRES	LAMINADOR	Sindicalizado	20-nov-18	199.78	121,431.07	10,388.56	1,837.98	133,657.60	0.00	0.00	1,458.44
FERNANDO DAVID MELGOZA RAMOS	MANTENIMIENTO	Sindicalizado	06-ene-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JOSE MANUEL ORTIZ LUNA	MECANICO	Sindicalizado	01-nov-02	201.19	121,959.54	10,461.88	1,850.95	134,272.36	0.00	0.00	1,468.60
JUAN EDGARDO BOLAÑOS REYES	MECANICO	Sindicalizado	06-mar-12	199.78	101,210.07	10,388.56	1,837.98	113,436.60	0.00	0.00	1,458.44
ELIAS GARCIA HERNANDEZ	MECANICO	Sindicalizado	24-abr-04	199.78	96,965.12	10,388.56	1,837.98	109,191.65	0.00	0.00	1,458.44
OSCAR EDUARDO PEDROZA ORTIZ	MEDIO OFICIAL	Sindicalizado	17-ago-15	184.51	83,763.59	9,594.52	1,697.49	95,055.60	0.00	0.00	1,346.85
JUAN CARLOS CHAVEZ ROJO	Oficial Mayor	Confianza	01-sep-21	1,314.81	503,901.01	68,370.12	6,574.05	578,845.18	0.00	84,745.96	0.00
AGEO BARUCH RAMIREZ GARCIA	PLOMERO	Sindicalizado	08-ene-18	199.78	114,729.41	10,388.56	1,837.98	126,955.94	0.00	0.00	1,458.44

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
DIANA EVA AVIÑA MARTINEZ	SECRETARIA SEM	Sindicalizado	16-sep-98	238.32	160,211.01	12,392.64	2,192.54	174,796.20	0.00	6,295.21	1,739.75
PEDRO MELGOZA LAGUNAS	SOLDADOR	Sindicalizado	01-jun-01	194.95	89,592.64	10,137.40	1,793.54	101,523.58	0.00	0.00	1,423.24
JUAN SEBASTIAN LOPEZ CHAVEZ	AUX ADMINISTRATIVO	Confianza	14-mar-22	184.98	101,935.38	9,618.96	924.90	112,479.24	0.00	0.00	0.00
JUAN VALENTIN LOPEZ PICENO	ENCARGADO DE PROG	Confianza	13-sep-18	473.55	217,694.60	24,624.60	2,367.75	244,686.95	0.00	17,343.76	0.00
VICTOR MANUEL GONZALEZ ZAMBRANO	PEON	Confianza	16-ago-01	182.72	79,280.35	9,501.44	913.60	89,695.39	0.00	0.00	0.00
PABLO CARRILLO ZAMBRANO	PEON	Confianza	24-ene-06	182.72	79,280.35	9,501.44	913.60	89,695.39	0.00	0.00	0.00
JOSE GUADALUPE FIGUEROA VAZQUEZ	PEON	Confianza	06-jun-16	182.72	79,280.35	9,501.44	913.60	89,695.39	0.00	0.00	0.00
JUAN MANUEL ARRIAGA GARCIA	PEON	Confianza	03-jul-17	182.72	79,280.35	9,501.44	913.60	89,695.39	0.00	0.00	0.00
SANTIAGO RIVERA VILLA	PEON	Confianza	01-feb-99	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
JOSE JUAN SOLORIO SALAZAR	PEON	Confianza	20-jun-16	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00
JOSE JAIME CARRILLO CAMARENA	AYUDANTE DE JARDIN	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
DANIEL RODRIGUEZ NUÑEZ	AYUDANTE DE JARDIN	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JOSE JAIME GOMEZ MARTINEZ	AYUDANTE JARDINER	Sindicalizado	06-sep-10	199.78	91,876.50	10,388.56	1,837.98	104,103.03	0.00	0.00	1,458.44
ANTONIO CORDOVA GARCIA	AYUDANTE JARDINER	Sindicalizado	01-dic-02	197.45	84,966.00	10,267.40	1,816.54	97,049.94	0.00	0.00	1,441.49
ARMANDO CORDOVA TAFOLLA	AYUDANTE JARDINER	Sindicalizado	07-mar-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21
JUAN MARTIN CUELLAR SEVILLA	AYUDANTE JARDINER	Sindicalizado	08-ene-18	182.36	76,820.25	9,482.72	1,677.71	87,980.68	0.00	0.00	1,331.21
CHRISTIAN ALFREDO PONCE CAZARES	AYUDANTE JARDINER	Sindicalizado	16-abr-18	182.36	76,820.25	9,482.72	1,677.71	87,980.68	0.00	0.00	1,331.21
ERNESTO GOMEZ RAMIREZ	CHOFER	Sindicalizado	26-sep-04	245.35	187,223.10	12,758.20	2,257.22	202,238.52	0.00	6,574.43	1,791.11
PAULO CESAR AGUILAR GARCIA	CHOFER	Sindicalizado	28-ene-08	201.79	107,412.98	10,493.08	1,856.47	119,762.53	0.00	0.00	1,473.04
JUAN JOSE LOPEZ RAMIREZ	CHOFER	Sindicalizado	06-jun-05	236.54	100,172.95	12,300.08	2,176.17	114,649.19	0.00	6,224.55	1,726.71
SANTIAGO CORDOVA LAGUNAS	CHOFER	Sindicalizado	03-may-21	200.32	86,678.38	10,416.64	1,842.94	98,937.96	0.00	0.00	1,462.35
JUAN PICHARDO NIETO	CHOFER	Confianza	04-oct-06	192.36	82,888.11	10,002.72	961.80	93,852.63	0.00	0.00	0.00
RAMON RODRIGUEZ CARMONA	COBRADOR	Sindicalizado	01-dic-99	182.36	76,822.85	9,482.72	1,677.71	87,983.29	0.00	0.00	1,331.21
ANTONIO MARTINEZ RAMIREZ	ENC PARQUE ZOOLOG	Confianza	02-ago-04	209.19	83,124.58	10,877.88	1,045.95	95,048.41	0.00	0.00	0.00
DANIEL GOMEZ VILLALOBOS	JARDINERO	Sindicalizado	30-sep-13	199.78	101,623.30	10,388.56	1,837.98	113,849.84	0.00	0.00	1,458.44
MARIO ALBERTO BERBER SALAZAR	JARDINERO	Sindicalizado	01-dic-99	197.45	96,887.69	10,267.40	1,816.54	108,971.63	0.00	0.00	1,441.49
MARCO ANTONIO DIAZ TRUJILLO	JARDINERO	Sindicalizado	06-sep-10	199.78	92,683.41	10,388.56	1,837.98	104,909.94	0.00	0.00	1,458.44
FRANCISCO ERNESTO SOLORIO PUGA	JARDINERO	Sindicalizado	06-sep-10	199.78	92,282.69	10,388.56	1,837.98	104,509.23	0.00	0.00	1,458.44
ARMANDO CORDOVA LAGUNAS	JARDINERO	Sindicalizado	25-ago-12	199.78	90,658.96	10,388.56	1,837.98	102,885.50	0.00	0.00	1,458.44
ALEJANDRO GORDILLO MARTINEZ	JARDINERO	Sindicalizado	01-jul-01	197.45	86,759.20	10,267.40	1,816.54	98,843.14	0.00	0.00	1,441.49
RODOLFO OCEGUERA PEREZ	JARDINERO	Sindicalizado	19-dic-04	197.45	86,756.07	10,267.40	1,816.54	98,840.01	0.00	0.00	1,441.49
ALEJANDRO SOLORIO RUIZ	JARDINERO	Sindicalizado	01-may-02	197.45	86,488.05	10,267.40	1,816.54	98,571.99	0.00	0.00	1,441.49

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No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
MARTIN SOLORIO MEZA	JARDINERO	Sindicalizado	01-feb-98	197.45	86,481.28	10,267.40	1,816.54	98,565.22	0.00	0.00	1,441.49	
ROMULO VILLANUEVA GARNICA	JARDINERO	Sindicalizado	01-feb-98	197.45	86,481.28	10,267.40	1,816.54	98,565.22	0.00	0.00	1,441.49	
MIGUEL VILLANUEVA GARNICA	JARDINERO	Sindicalizado	03-dic-96	197.45	86,471.11	10,267.40	1,816.54	98,555.05	0.00	0.00	1,441.49	
JOSE LUIS GOMEZ VILLALPANDO	JARDINERO	Sindicalizado	03-dic-96	197.45	86,380.64	10,267.40	1,816.54	98,464.58	0.00	0.00	1,441.49	
RAUL ROMERO CERDA	JARDINERO	Sindicalizado	08-feb-10	197.45	86,372.56	10,267.40	1,816.54	98,456.50	0.00	0.00	1,441.49	
MIGUEL ANGEL CORTES RENTERIA	JARDINERO	Sindicalizado	10-oct-04	197.45	86,351.70	10,267.40	1,816.54	98,435.64	0.00	0.00	1,441.49	
ONOFRE MENDEZ AYALA	JARDINERO	Sindicalizado	16-abr-02	197.45	86,323.54	10,267.40	1,816.54	98,407.48	0.00	0.00	1,441.49	
JORGE LEPIZ CAUDILLO	JARDINERO	Sindicalizado	17-ago-15	197.45	86,307.38	10,267.40	1,816.54	98,391.32	0.00	0.00	1,441.49	
PEDRO CORDOBA GARCIA	JARDINERO	Sindicalizado	16-feb-03	197.45	86,206.22	10,267.40	1,816.54	98,290.16	0.00	0.00	1,441.49	
FLORENTINO VILLANUEVA GARNICA	JARDINERO	Sindicalizado	15-ago-22	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49	
MARIANO CORDOVA TAFOLLA	JARDINERO	Sindicalizado	20-nov-23	182.36	79,979.06	9,482.72	1,677.71	91,139.49	0.00	0.00	1,331.21	
FLORENCIO GOMEZ RAMIREZ	JEFE DEPARTAMENTO	Sindicalizado	02-dic-96	375.88	263,330.03	19,545.76	3,458.10	286,333.89	0.00	12,241.84	2,744.02	
CRISTIAN EDUARDO GUTIERREZ NAVARRO	PEON	Sindicalizado	23-jul-18	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49	
EPIGMENIO ARELLANO PEREZ	PEON	Sindicalizado	31-ago-20	197.45	84,617.69	10,267.40	1,816.54	96,701.63	0.00	0.00	1,441.49	
DIEGO ARMANDO LIRA OCEGUERA	PEON	Sindicalizado	16-ene-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
SANTIAGO ORTIZ SANCHEZ	PEON	Sindicalizado	03-ene-22	182.36	76,820.25	9,482.72	1,677.71	87,980.68	0.00	0.00	1,331.21	
ADOLFO TAFOLLA SALAZAR	PEON	Sindicalizado	14-ago-23	182.36	6,931.09	9,482.72	1,677.71	18,091.52	-4,774.20	0.00	0.00	
JOSE TRINIDAD TRUJILLO PIMENTEL	VIGILANTE	Sindicalizado	15-ago-22	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49	
EFRAIN MENDEZ ORTIZ	VIGILANTE	Sindicalizado	20-ago-18	182.36	80,168.08	9,482.72	1,677.71	91,328.51	0.00	0.00	1,331.21	
MANUEL DE JESUS DIAZ CANO	VIGILANTE	Confianza	04-jul-05	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00	
JORGE LUIS LOZA SANCHEZ	AUX ADMINISTRATIVO	Sindicalizado	01-dic-99	210.70	195,097.45	10,956.40	1,938.44	207,992.29	0.00	0.00	1,538.21	
JUAN MAYA IBARRA	AUX ADMINISTRATIVO	Sindicalizado	01-sep-15	208.86	189,699.36	10,860.72	1,921.51	202,481.60	0.00	0.00	1,524.66	
ROSALBA TAPIA MATA	AUX ADMINISTRATIVO	Sindicalizado	26-oct-15	207.95	166,274.97	10,813.40	1,913.14	179,001.51	0.00	0.00	1,518.14	
JOSE ANTONIO OCHOA VENEGAS	AUX ADMINISTRATIVO	Sindicalizado	09-oct-17	214.13	151,756.31	11,134.76	1,970.00	164,861.07	0.00	0.00	1,563.24	
FERNANDA MONTSERRAT GARCIA CABRERA	AUX ADMINISTRATIVO	Sindicalizado	07-mar-22	199.78	105,517.85	10,388.56	1,837.98	117,744.39	0.00	0.00	1,458.44	
PAULETT GERALDINE MEZA SOLIS	AUX ADMINISTRATIVO	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
CLAUDIA RINCON RICO	AUX ADMINISTRATIVO	Sindicalizado	07-mar-16	184.51	26,707.31	9,594.52	1,697.49	37,999.32	-4,774.20	0.00	0.00	
JOSE REYNALDO ALEJANDRE GARIBAY	AUX CRUCE INFORMAC	Sindicalizado	10-sep-98	182.36	81,428.63	9,482.72	1,677.71	92,589.06	0.00	0.00	1,331.21	
ANTONIO RODRIGUEZ PEÑA	AUX VALUADOR	Sindicalizado	01-jul-97	184.51	92,316.84	9,594.52	1,697.49	103,608.85	0.00	0.00	1,346.85	
FATIMA YOLANDA FLORES NUÑEZ	AUXILIAR	Sindicalizado	13-feb-17	199.78	104,097.48	10,388.56	1,837.98	116,324.01	0.00	0.00	1,458.44	
LAURA ANGELICA PEREZ BRIBIESCA	AVALUOS	Sindicalizado	01-nov-99	201.33	117,650.45	10,469.16	1,852.24	129,971.85	0.00	0.00	1,469.65	
CARLA FAVIOLA AVILA LOEZA	CAJERA	Sindicalizado	13-nov-17	184.51	98,796.38	9,594.52	1,697.49	110,088.39	0.00	0.00	1,346.85	

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No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
VANESSA OBLEA GALLARDO	CAJERA	Sindicalizado	18-nov-15	184.51	90,985.38	9,594.52	1,697.49	102,277.39	0.00	0.00	1,346.85	
JESUS RAFAEL HERRERA CAMPOS	Dir de Predial	Confianza	01-sep-21	925.50	354,697.88	48,126.00	4,627.50	407,451.38	0.00	52,128.78	0.00	
ELDA YUNUEN DE LOS DOLORES MENDEZ MARQUEZ	ENC PROG CATASTRO	Sindicalizado	07-sep-04	650.47	381,403.88	33,824.44	5,984.32	421,212.65	0.00	31,939.33	4,748.39	
CARLOS ALBERTO MADRIGAL MONTEJANO	ENC SISTEMA	Sindicalizado	02-jun-06	201.43	141,087.62	10,474.36	1,853.16	153,415.14	0.00	0.00	1,470.43	
SERGIO ANTONIO GARCIA JUAREZ	ENC TRASLADOS DE D	Sindicalizado	24-feb-99	199.78	113,637.54	10,388.56	1,837.98	125,864.07	0.00	0.00	1,458.44	
JESUS SALVADOR RAMIREZ BRAVO	NOTIFICADOR	Sindicalizado	05-abr-16	184.51	125,483.09	9,594.52	1,697.49	136,775.10	0.00	0.00	1,346.85	
OSCAR OCEGUERA ESTRADA	NOTIFICADOR	Sindicalizado	07-jul-14	199.78	117,442.14	10,388.56	1,837.98	129,668.68	0.00	0.00	1,458.44	
SALVADOR CARBAJAL CERVANTES	NOTIFICADOR	Sindicalizado	03-dic-96	184.51	112,472.14	9,594.52	1,697.49	123,764.15	0.00	0.00	1,346.85	
CESAR AARON IBARRA RAMIREZ	NOTIFICADOR	Sindicalizado	10-jul-17	184.51	110,082.44	9,594.52	1,697.49	121,374.45	0.00	0.00	1,346.85	
J. GUADALUPE PIMENTEL RODRIGUEZ	NOTIFICADOR	Sindicalizado	29-ago-22	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
JUAN FRANCISCO GONZALEZ RODRIGUEZ	VALUADOR	Sindicalizado	06-may-98	346.30	176,663.91	18,007.60	3,185.96	197,857.47	0.00	11,348.63	2,527.89	
JUAN GABRIEL NUÑEZ NARANJO	APOYO	Sindicalizado	22-ene-09	184.51	150,672.00	9,594.52	1,697.49	161,964.01	0.00	0.00	1,346.85	
ZULMA GUADALUPE ZENDEJAS ZAZUETA	APOYO	Confianza	03-oct-11	186.37	88,095.10	9,691.24	931.85	98,718.19	0.00	0.00	0.00	
ELIAS GUADALUPE SOLORIO TINOCO	APOYO	Confianza	12-ago-19	186.37	88,069.03	9,691.24	931.85	98,692.12	0.00	0.00	0.00	
ZEUS RUEDA RIOS	APOYO	Confianza	28-ene-08	186.37	81,049.29	9,691.24	931.85	91,672.38	0.00	0.00	0.00	
ADRIANA ASCENCIO RODRIGUEZ	APOYO	Confianza	25-abr-16	186.37	80,951.53	9,691.24	931.85	91,574.62	0.00	0.00	0.00	
JUAN DIEGO FERNANDEZ JUAREZ	APOYO	Confianza	05-mar-22	182.72	79,521.51	9,501.44	913.60	89,936.55	0.00	0.00	0.00	
DARIO ZAMORA MONTAÑO	APOYO	Confianza	03-oct-22	182.72	79,521.51	9,501.44	913.60	89,936.55	0.00	0.00	0.00	
VICTOR ARTURO CORTES CASTILLO	APOYO	Confianza	04-ago-23	182.72	79,521.51	9,501.44	913.60	89,936.55	0.00	0.00	0.00	
WENDOLYNE NUÑEZ ZENDEJAS	APOYO	Confianza	11-sep-23	182.72	75,678.58	9,501.44	913.60	86,093.62	0.00	0.00	0.00	
LOURDES PAOLA GODINES AGUIRRE	APOYO	Confianza	15-may-23	182.72	71,335.08	9,501.44	913.60	81,750.12	0.00	0.00	0.00	
JONATHAN RAFAEL HERRERA AYALA	APOYO	Confianza	15-may-23	182.72	71,335.08	9,501.44	913.60	81,750.12	0.00	0.00	0.00	
RODRIGO ORIGEL OLIVARES	CHOFER	Confianza	03-sep-18	312.54	184,019.70	16,252.08	1,562.70	201,834.48	0.00	8,604.35	0.00	
MONICA PATRICIA ORTEGA IBARRA	INTENDENCIA	Confianza	07-ago-23	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00	
SAMUEL DAVID HIDALGO GALLARDO	Presidente Municipal	Confianza	01-sep-21	2,794.27	1,070,904.00	145,302.04	13,971.35	1,230,177.39	0.00	239,540.11	0.00	
JAZMIN SARAI DIAZ REYES	SECRETARIA PARTICU	Confianza	19-jun-19	232.07	166,870.96	12,067.64	1,160.35	180,098.95	0.00	0.00	0.00	
MARCO ANTONIO ALONSO MONTES	SECRETARIO	Confianza	09-oct-18	297.12	221,937.47	15,450.24	1,485.60	238,873.31	0.00	7,991.94	0.00	
ABRAHAM NAVARRETE VILLALOBOS	ASISTENTE	Sindicalizado	20-mar-12	237.14	127,800.84	12,331.28	2,181.69	142,313.81	0.00	6,248.28	1,731.14	
IVAN ALEJANDRO BERNAL LOPEZ	AUX ADMINISTRATI	Confianza	28-feb-22	264.24	199,823.68	13,740.48	1,321.20	214,885.36	0.00	6,686.28	0.00	
CRYSTIAN MARYCRUZ JIMENEZ RAMOS	AUX ADMINISTRATIVO	Sindicalizado	02-jun-05	210.26	152,814.29	10,933.52	1,934.39	165,682.20	0.00	0.00	1,534.83	
MARIA DE LOS ANGELES CANO ENRIQUEZ	AUX ADMINISTRATIVO	Sindicalizado	06-sep-10	199.78	139,218.30	10,388.56	1,837.98	151,444.84	0.00	0.00	1,458.44	
ROSA MA. ANGUIANO BRAVO	AUX ADMINISTRATIVO	Sindicalizado	01-ene-99	225.38	134,378.92	11,719.76	2,073.50	148,172.18	0.00	0.00	1,645.37	

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
LUIS ALBERTO LOPEZ HERNANDEZ	AUX ADMINISTRATIVO	Confianza	21-feb-11	186.37	133,384.04	9,691.24	931.85	144,007.13	0.00	0.00	0.00
ANA ISABEL ALVARADO LOPEZ	AUX ADMINISTRATIVO	Sindicalizado	28-may-18	184.51	112,633.79	9,594.52	1,697.49	123,925.80	0.00	0.00	1,346.85
VERONICA IBARRA RODRIGUEZ	AUX ADMINISTRATIVO	Sindicalizado	03-nov-14	184.51	107,057.11	9,594.52	1,697.49	118,349.12	0.00	0.00	1,346.85
LIZETTE MARGARITA GOMEZ LOPEZ	AUX ADMINISTRATIVO	Confianza	14-mar-22	184.98	93,853.23	9,618.96	924.90	104,397.09	0.00	0.00	0.00
DENISSE ADRIANA HERNANDEZ LOPEZ	AUX ADMINISTRATIVO	Sindicalizado	03-ago-15	184.51	87,328.86	9,594.52	1,697.49	98,620.87	0.00	0.00	1,346.85
DIANA LAURA GUTIERREZ NUÑEZ	AUX COMPUTO	Sindicalizado	01-mar-99	288.00	225,429.74	14,976.00	2,649.60	243,055.34	0.00	8,268.03	2,102.40
BRENDA ROCIO OROZCO TORRES	Dir Prom Economica	Confianza	01-sep-21	1,192.49	457,021.71	62,009.48	5,962.45	524,993.64	0.00	74,244.91	0.00
JUAN IGNACIO ORTIZ MENDIETA	APOYO	Confianza	07-nov-17	186.37	80,951.53	9,691.24	931.85	91,574.62	0.00	0.00	0.00
LAURA ANGELICA TAFOLLA MEJIA	APOYO	Confianza	29-jul-19	186.37	80,951.53	9,691.24	931.85	91,574.62	0.00	0.00	0.00
JUAN CARLOS MENDEZ PARRA	AUX DE PROTOCOLO	Sindicalizado	03-dic-96	184.51	160,172.69	9,594.52	1,697.49	171,464.70	0.00	0.00	1,346.85
JUAN CESAR JIMENEZ MENDEZ	AUXILIAR	Sindicalizado	29-abr-05	184.51	132,453.81	9,594.52	1,697.49	143,745.82	0.00	0.00	1,346.85
JESUS MENDEZ PARRA	AUXILIAR	Sindicalizado	02-ene-07	184.51	123,185.94	9,594.52	1,697.49	134,477.95	0.00	0.00	1,346.85
RAFAEL ZARAGOZA HERNANDEZ	AUXILIAR	Sindicalizado	29-ago-16	202.02	87,802.84	10,505.04	1,858.58	100,166.46	0.00	0.00	1,474.86
CARLOS EDUARDO VAZQUEZ PAZ	AUXILIAR	Confianza	22-mar-11	186.37	79,843.75	9,691.24	931.85	90,466.84	0.00	0.00	0.00
HERIBERTO AGUIÑIGA HERNANDEZ	AUXILIAR	Confianza	20-feb-17	186.37	75,923.91	9,691.24	931.85	86,547.00	0.00	0.00	0.00
JOSE MARTIN RAMIREZ RAMIREZ	Coordinador Admvo	Confianza	01-sep-21	659.87	252,895.20	34,313.24	3,299.35	290,507.79	0.00	31,419.20	0.00
LUIS RAMON HURTADO ARANA	Director	Confianza	01-sep-21	653.17	270,147.97	33,964.84	3,265.85	307,378.66	0.00	30,896.73	0.00
PEDRO VARGAS MEDINA	MANTENIMIENTO	Confianza	01-dic-99	189.91	78,715.12	9,875.32	949.55	89,539.99	0.00	0.00	0.00
EZEQUIEL HERNANDEZ CASTRO	MANTENIMIENTO	Confianza	16-ago-01	189.91	78,712.51	9,875.32	949.55	89,537.38	0.00	0.00	0.00
JORGE ESPARZA HERNANDEZ	VISOR GANADERO	Confianza	18-ene-10	186.37	82,780.44	9,691.24	931.85	93,403.53	0.00	0.00	0.00
JUAN ANDRES RODRIGUEZ RAMIREZ	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
TATIANA AYALA AVIÑA	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
SERGIO ORTIZ TRUJILLO	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
MARIA SANDRA SANCHEZ SANCHEZ	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
EDUARDO NOEL RINCON SANCHEZ	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
MARIA DE LOURDES LEON RANGEL	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
JUAN CARLOS GARCIA PICHARDO	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
MARINA CHAVEZ BLANCARTE	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
JESUS RODRIGUEZ SALDAÑA	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
GABRIELA MEZA MARES	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	112,464.06	0.00
MARIO CARDENAS NUÑEZ	Regidor	Confianza	01-sep-21	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00
LEONARDO PEDROZA SERRATO	Regidor	Confianza	27-feb-24	1,484.92	569,095.49	77,215.84	7,424.60	653,735.93	0.00	99,349.61	0.00

		H. CONGRESO DEL ESTADO DE MICHOACAN										
		AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN										
No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
JOSE RICARDO CALDERON PEREZ	Director	Confianza	01-sep-21	854.32	327,418.04	44,424.64	4,271.60	376,114.28	0.00	46,579.21	0.00	
CUAUHTEMOC CANO HIGUERA	INSPECTOR	Sindicalizado	27-nov-15	184.51	116,367.21	9,594.52	1,697.49	127,659.23	0.00	0.00	1,346.85	
ELIAS VILLALOBOS SANCHEZ	INSPECTOR	Sindicalizado	08-ago-17	184.51	112,201.00	9,594.52	1,697.49	123,493.01	0.00	0.00	1,346.85	
AGUSTIN PIMENTEL RIZO	INSPECTOR	Confianza	01-may-97	200.08	103,167.77	10,404.16	1,000.40	114,572.33	0.00	0.00	0.00	
LUIS MANUEL AGUILAR GONZALEZ	INSPECTOR	Confianza	15-jul-02	186.37	101,902.53	9,691.24	931.85	112,525.62	0.00	0.00	0.00	
FRANCISCO JAVIER HERNANDEZ VEGA	INSPECTOR	Sindicalizado	22-may-97	184.51	100,375.78	9,594.52	1,697.49	111,667.79	0.00	0.00	1,346.85	
JORGE OSWALDO RODRIGUEZ SANTANA	INSPECTOR	Sindicalizado	01-jun-98	184.51	97,914.64	9,594.52	1,697.49	109,206.65	0.00	0.00	1,346.85	
GUILLERMO ALEJANDRO CERVANTES HIDALGO	INSPECTOR	Sindicalizado	06-ene-20	184.51	93,035.89	9,594.52	1,697.49	104,327.90	0.00	0.00	1,346.85	
ADRIAN BERNARDINO PEREZ	INSPECTOR	Sindicalizado	14-sep-06	184.51	91,485.69	9,594.52	1,697.49	102,777.70	0.00	0.00	1,346.85	
ORLANDO MARTINEZ GARCIA	INSPECTOR	Sindicalizado	08-oct-18	184.51	88,497.64	9,594.52	1,697.49	99,789.65	0.00	0.00	1,346.85	
MIGUEL ANGEL CORONA TORRES	INSPECTOR	Confianza	21-mar-22	182.72	83,562.58	9,501.44	913.60	93,977.62	0.00	0.00	0.00	
JOSE LUIS MATA SANDOVAL	INSPECTOR	Confianza	15-ago-06	186.37	76,836.15	9,691.24	931.85	87,459.24	0.00	0.00	0.00	
ALVARO LOPEZ ECHEVERRIA	INSPECTOR	Confianza	09-mar-20	186.37	75,097.45	9,691.24	931.85	85,720.54	0.00	0.00	0.00	
ANA PATRICIA DELGADO ESTRADA	SECRETARIA	Sindicalizado	27-oct-97	199.78	103,021.51	10,388.56	1,837.98	115,248.05	0.00	0.00	1,458.44	
JOSE ANTONIO IBARRA RAMIREZ	Subdirector	Confianza	01-sep-21	569.55	218,280.17	29,616.60	2,847.75	250,744.52	0.00	24,377.57	0.00	
MARIA BEATRIZ BAUTISTA GARCIA	AUX ADMINISTRATIVO	Sindicalizado	25-sep-95	282.77	158,373.24	14,704.04	2,601.48	175,678.76	0.00	8,060.24	2,064.34	
YESSICA ROJAS GUTIERREZ	AUX ADMINISTRATIVO	Sindicalizado	22-mar-11	284.49	156,931.75	14,793.48	2,617.31	174,342.54	0.00	8,128.55	2,076.85	
CAROLINA DEL ROCIO DIAZ DURAN	AUX ADMINISTRATIVO	Sindicalizado	21-ago-17	250.26	128,716.47	13,013.52	2,302.39	144,032.38	0.00	6,769.19	1,826.83	
MARIA GUADALUPE ZAMARRIPA RODRIGUEZ	AUX ADMINISTRATIVO	Sindicalizado	01-ene-03	210.44	119,572.70	10,942.88	1,936.05	132,451.62	0.00	0.00	1,536.13	
CESAR GIOVANNI ALVARADO TORRES	AUX ADMINISTRATIVO	Confianza	11-nov-19	186.37	120,395.25	9,691.24	931.85	131,018.34	0.00	0.00	0.00	
IRMA ZAMBRANO RAMIREZ	AUX ADMINISTRATIVO	Sindicalizado	15-ene-02	184.51	119,454.33	9,594.52	1,697.49	130,746.34	0.00	0.00	1,346.85	
HILDA ALEJANDRA SALMERON PLASCENCIA	AUX ADMINISTRATIVO	Sindicalizado	04-mar-16	199.78	111,900.40	10,388.56	1,837.98	124,126.93	0.00	0.00	1,458.44	
LOURDES JANETH CORDOBA AYALA	AUX ADMINISTRATIVO	Sindicalizado	26-may-16	184.51	102,605.41	9,594.52	1,697.49	113,897.42	0.00	0.00	1,346.85	
SELENE ALVARADO RODRIGUEZ	AUX ADMINISTRATIVO	Sindicalizado	05-mar-99	184.51	100,264.20	9,594.52	1,697.49	111,556.21	0.00	0.00	1,346.85	
JOSE GAMALIEL FLORES LOPEZ	AUX ADMINISTRATIVO	Confianza	14-ago-23	186.37	98,543.48	9,691.24	931.85	109,166.57	0.00	0.00	0.00	
JORGE ARTURO MARIA PEREZ	AUX ADMINISTRATIVO	Confianza	05-feb-24	181.29	96,492.18	9,427.08	906.45	106,825.71	0.00	0.00	0.00	
CESAR HIRAM AVILA FLORES	AUX ADMINISTRATIVO	Confianza	05-feb-24	179.67	95,794.51	9,342.84	898.35	106,035.70	0.00	0.00	0.00	
CARMEN ANDREA AGUILAR CAZARES	AUX ADMINISTRATIVO	Sindicalizado	09-jul-18	197.45	86,716.70	10,267.40	1,816.54	98,800.64	0.00	0.00	1,441.49	
MARTA AGUIRRE IBARRA	AUX CONTABLE	Sindicalizado	02-may-05	317.38	207,862.29	16,503.76	2,919.90	227,285.94	0.00	9,434.73	2,316.97	
MARIA MADRIGAL BARAJAS	Dir Relaciones Exteriores	Confianza	01-sep-21	605.14	231,919.96	31,467.28	3,025.70	266,412.94	0.00	27,152.09	0.00	
SANDRA DE JESUS TOLENTINO SANCHEZ	AUX ADMINISTRATIVO	Sindicalizado	16-oct-06	224.14	159,512.56	11,655.28	2,062.09	173,229.93	0.00	0.00	1,636.24	
EDGAR RENE SALAZAR LUNA	AUX ADMINISTRATIVO	Confianza	08-oct-18	186.37	131,200.29	9,691.24	931.85	141,823.38	0.00	0.00	0.00	

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
MARTHA ANDREA RAMIREZ RODRIGUEZ	AUX ADMINISTRATIVO	Sindicalizado	03-may-21	184.51	95,180.27	9,594.52	1,697.49	106,472.28	0.00	0.00	1,346.85
DIEGO ARMANDO PADILLA MARTINEZ	AUX ARCHIVO	Confianza	11-jul-22	182.72	79,436.78	9,501.44	913.60	89,851.82	0.00	0.00	0.00
OMAR DAVID JIMENEZ GUTH	COORDINADOR	Sindicalizado	05-sep-11	358.30	227,541.26	18,631.60	3,296.36	249,469.22	0.00	11,215.15	2,615.49
RAQUEL ROMERO LEON	SECRETARIA	Confianza	01-feb-02	186.37	98,569.29	9,691.24	931.85	109,192.38	0.00	0.00	0.00
JOSE SALVADOR PIMENTEL SIERRA	SECRETARIO	Sindicalizado	01-ene-08	184.51	160,156.79	9,594.52	1,697.49	171,448.80	0.00	0.00	1,346.85
CESAR OCEGUERA ESTRADA	Secretario del Ayuntamiento	Confianza	01-sep-21	1,895.44	726,427.43	98,562.88	9,477.20	834,467.51	0.00	141,118.13	0.00
MARLENNE FERNANDA MARES GARCIA	Secretario Particular	Confianza	10-ene-22	818.72	313,774.34	42,573.44	4,093.60	360,441.38	0.00	43,803.65	0.00
DULCE LIZBETH SANCHEZ CABRERA	AUX ADMINISTRATIVO	Confianza	19-abr-21	186.37	117,367.05	9,691.24	931.85	127,990.14	0.00	0.00	0.00
DULCE ESTEFANIA SORIA VALADEZ	AUX ADMINISTRATIVO	Confianza	14-mar-22	184.98	86,579.56	9,618.96	924.90	97,123.42	0.00	0.00	0.00
MONICA ALEJANDRA CHAVOLLA DUARTE	AUX ADMINISTRATIVO	Confianza	19-jul-21	182.72	84,585.88	9,501.44	913.60	95,000.92	0.00	0.00	0.00
ISAIAS VERDUZCO ALDAMA	AUX ADMINISTRATIVO	Confianza	06-sep-21	178.97	108,999.95	9,306.44	894.85	119,201.24	0.00	0.00	0.00
JOSE JUAN AYALA MORALES	AUX ADMINISTRATIVO	Confianza	17-dic-18	178.97	98,571.90	9,306.44	894.85	108,773.19	0.00	0.00	0.00
JOSE RAMON EDUARDO MALPICA MARTINEZ	COORD ADMINISTRATIVO	Confianza	03-sep-18	275.68	167,975.35	14,335.36	1,378.40	183,689.11	0.00	7,140.44	0.00
JUAN CARLOS MAGAÑA GUTIERREZ	DOCTOR	Confianza	08-ago-11	212.24	237,674.18	11,036.48	1,061.20	249,771.86	0.00	0.00	0.00
JOSE SANTOS DELGADO CARMONA	ENCARGADO OFICINA	Confianza	11-ago-13	1,264.34	595,633.59	65,745.68	6,321.70	667,700.97	0.00	96,619.15	0.00
CARLOS OSWALDO SANCHEZ CABRERA	JUEZ CALIFICADOR	Confianza	30-sep-19	208.61	208,507.29	10,847.72	1,043.05	220,398.06	0.00	0.00	0.00
CARLOS VICENTE MARTINEZ CHAVEZ	JUEZ CALIFICADOR	Confianza	30-nov-21	208.61	208,507.29	10,847.72	1,043.05	220,398.06	0.00	0.00	0.00
J. GUADALUPE BARRIENTOS HUARACHA	POLICIA	Confianza	01-ene-99	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ADAN HERRERA ARROYO	POLICIA	Confianza	17-may-10	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
VICENTE RODRIGUEZ LANDA	POLICIA	Confianza	08-sep-06	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JOSE JESUS SIERRA ESPINOZA	POLICIA	Confianza	09-ago-87	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN VALENCIA TRUJILLO	POLICIA	Confianza	27-feb-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
SALVADOR CORTES VALADES	POLICIA	Confianza	01-jul-03	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
LUIS FLORES AYALA	POLICIA	Confianza	22-sep-03	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ARTURO CARDENAS FLORES	POLICIA	Confianza	09-dic-18	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
FELIPE NARCISO MACARIO	POLICIA	Confianza	06-ene-04	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
FERNANDO SIERRA MANDUJANO	POLICIA	Confianza	13-abr-04	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN PABLO ANDRADE RODRIGUEZ	POLICIA	Confianza	08-abr-08	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ERNESTO ALVARADO LEDESMA	POLICIA	Confianza	29-ago-04	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
SALVADOR TAFOYA SANCHEZ	POLICIA	Confianza	17-ene-05	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
LORENZO RIOS CAMARENA	POLICIA	Confianza	20-nov-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MA DE LA LUZ HERNANDEZ LOPEZ	POLICIA	Confianza	10-jul-07	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
JOSE PARADA ROJAS	POLICIA	Confianza	02-mar-09	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MARIA MAGDALENA VARGAS MORALES	POLICIA	Confianza	26-mar-09	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
SAMUEL TAFOYA MARTINEZ	POLICIA	Confianza	09-abr-09	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MIGUEL ANGEL RAMIREZ CORTES	POLICIA	Confianza	24-ago-10	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
DANIEL VARGAS MORALES	POLICIA	Confianza	10-ago-16	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
OSVALDO ALCOCER TORRES	POLICIA	Confianza	16-jun-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
KARLA BETHLEM ARRIAGA GAYTAN	POLICIA	Confianza	29-feb-16	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN PABLO PRECIADO TAPIA	POLICIA	Confianza	29-feb-16	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ERNESTO RAMIREZ SIERRA	POLICIA	Confianza	29-feb-16	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN CARLOS PEREZ MARTINEZ	POLICIA	Confianza	23-may-16	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ROBERTO GABRIEL FLORES HERNANDEZ	POLICIA	Confianza	21-nov-16	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ANAYELLI SANCHEZ RODRIGUEZ	POLICIA	Confianza	13-feb-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MARIA DE LOURDES VIDALES DIAZ	POLICIA	Confianza	13-feb-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
FRANCISCO JAVIER ANGUIANO VAZQUEZ	POLICIA	Confianza	13-feb-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
EDITH ANDRADE RODRIGUEZ	POLICIA	Confianza	13-feb-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JOSE DAVID ALEJANDRE ALFARO	POLICIA	Confianza	30-ene-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JAVIER SALGADO BAHENA	POLICIA	Confianza	23-may-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
CARLA LIZETTE ROSAS LOPEZ	POLICIA	Confianza	20-nov-17	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ALVARO MORENO HURTADO	POLICIA	Confianza	13-ago-18	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
RAMON ARTURO RAMIREZ SALAZAR	POLICIA	Confianza	20-ago-18	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ERICK FRANCISCO ALDANA VAZQUEZ	POLICIA	Confianza	06-jul-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MAYRA SELENE CONCHA TAFOYA	POLICIA	Confianza	26-nov-18	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
PEDRO NAVARRO HERNANDEZ	POLICIA	Confianza	14-ago-13	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JACOBO OLIVO SIERRA	POLICIA	Confianza	20-nov-13	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JESUS DE LA PAZ MAGAÑA	POLICIA	Confianza	18-feb-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN PABLO RODRIGUEZ MENDOZA	POLICIA	Confianza	18-feb-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
CARLOS ALBERTO TORRES MAGAÑA	POLICIA	Confianza	18-feb-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
SARAY ALVARADO MORELES	POLICIA	Confianza	05-mar-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN DE DIOS OROZCO SOLORIO	POLICIA	Confianza	25-mar-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
LAURA ANGELICA GARCIA CORTES	POLICIA	Confianza	24-jun-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
TANIA CRISTINA IBARRA VENTURA	POLICIA	Confianza	16-jul-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ROBERTO VARELA AYALA	POLICIA	Confianza	16-jul-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00



H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.				Cuota			
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
GUILLERMO ALEJANDRO GALLARDO SOSA	POLICIA	Confianza	05-ago-19	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JUAN ANTONIO CLAUDIO RAMIREZ	POLICIA	Confianza	15-jun-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
CARLOS ALBERTO MENDEZ BOLAÑOS	POLICIA	Confianza	15-jun-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
DALIA MARIA DEL CONSUELO SOTO BERBER	POLICIA	Confianza	15-jun-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ADAN JOAB ZINTZUN ORTIZ	POLICIA	Confianza	11-jul-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
OLAF GRANADOS RANGEL	POLICIA	Confianza	06-jul-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,732.36	0.00
ALEXIS OMAR CASTRO LEON	POLICIA	Confianza	17-ago-20	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
EDGAR HUMBERTO AVALOS	POLICIA	Confianza	05-oct-21	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JOSE EDUARDO BONILLA FLORES	POLICIA	Confianza	05-oct-21	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MARIA CRISTINA MIRANDA BARAJAS	POLICIA	Confianza	05-oct-21	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JOSE GABINO ESPINOZA SIERRA	POLICIA	Confianza	17-ene-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
CHRISTOPHER MURILLO BRAVO	POLICIA	Confianza	17-may-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MARIA SUSANA PICENO PRECIADO	POLICIA	Confianza	17-ene-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ALAN OMAR CABELLO MURILLO	POLICIA	Confianza	16-feb-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
EDUARDO CLAUDIO RAMIREZ	POLICIA	Confianza	28-mar-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
CRISTIAN MANUEL PEREZ HERNANDEZ	POLICIA	Confianza	03-oct-22	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
REYNALDO CAMARILLO GONZALEZ	POLICIA	Confianza	22-may-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ALEXIS GIOVANNI RAMIREZ LEMUS	POLICIA	Confianza	17-jul-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
ESTRELLA MAXIMA TORRES ARELLANO	POLICIA	Confianza	28-ago-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JORGE ALEJANDRO MADRIGAL MORALES	POLICIA	Confianza	28-ago-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
LAURA CRISTINA PEREZ ARIAS	POLICIA	Confianza	22-ago-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JORGE IVAN MURILLO BRAVO	POLICIA	Confianza	25-sep-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
CRISTAL GABRIELA MEZA MAGAÑA	POLICIA	Confianza	06-nov-23	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
MIGUEL ANGEL GORDILLO HERNANDEZ	POLICIA	Confianza	15-ene-24	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
LUIS FERNANDO MONTEJANO BRAVO	POLICIA	Confianza	15-ene-24	315.12	178,001.38	16,386.24	1,575.60	195,963.22	0.00	8,706.81	0.00
JOSE ALFREDO ARAIZA SIERRA	POLICIA	Confianza	01-feb-97	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ALFREDO FLORES ZAMORA	POLICIA	Confianza	17-mar-10	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
MIGUEL MEDINA ALANIS	POLICIA	Confianza	01-sep-90	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
GASPAR MEDINA	POLICIA	Confianza	01-ene-02	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
RODRIGO SIERRA CARDENAS	POLICIA	Confianza	16-jun-02	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
COSME TRUJILLO ARIAS	POLICIA	Confianza	01-ago-02	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JOEL CASTRO HUARACHA	POLICIA	Confianza	21-nov-18	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
MARTIN HERRERA ARROYO	POLICIA	Confianza	16-may-03	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ANTONIO DIAZ SEPULVEDA	POLICIA	Confianza	16-ago-03	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
SALVADOR ALCOCER TORRES	POLICIA	Confianza	27-may-04	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
J. JESUS FLORES MENDOZA	POLICIA	Confianza	22-may-05	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JOSE DE JESUS PEREZ NEGRETE	POLICIA	Confianza	22-ago-06	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
CLAUDIA JEANNETTE OCHOA YEPEZ	POLICIA	Confianza	21-nov-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
J. ABEL ORTIZ PICENO	POLICIA	Confianza	05-feb-07	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JUAN CARLOS CONCHA LEMUS	POLICIA	Confianza	16-feb-07	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
YADIRA BERENICE CASTILLO AVIÑA	POLICIA	Confianza	09-abr-08	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JAVIER SIERRA HERNANDEZ	POLICIA	Confianza	02-feb-15	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JORGE GARCIA MENDEZ	POLICIA	Confianza	29-feb-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
CHRISTIAN ALEJANDRO NAVARRO MORALES	POLICIA	Confianza	08-mar-19	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ALEJANDRO ROJAS LUQUE	POLICIA	Confianza	29-feb-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
EDGAR MONTELONGO ARELLANO	POLICIA	Confianza	29-feb-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ADRIAN HERRERA ARIAS	POLICIA	Confianza	05-oct-21	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
RUTH GABRIELA RUEDA RIOS	POLICIA	Confianza	29-feb-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ENRIQUE REYES PEREZ	POLICIA	Confianza	01-may-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
EDEL JR RAZO	POLICIA	Confianza	21-nov-16	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ALEJANDRO ZAVALA LICEA	POLICIA	Confianza	22-may-17	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
RUBEN ALEJANDRO SOLORIO MORALES	POLICIA	Confianza	15-jun-20	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ROBERTO CARLOS SOLORIO MORALES	POLICIA	Confianza	15-jun-20	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
DAVID NIETO FLORES	POLICIA	Confianza	23-mar-18	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JOSE DE JESUS REYES VENTURA	POLICIA	Confianza	21-may-18	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
FRANCISCO JAVIER GONZALEZ LINARES	POLICIA	Confianza	19-mar-14	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
LIBRADO GUILLERMO DAVALOS GARCIA	POLICIA	Confianza	07-mar-19	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
FRANCISCO RAMON HERNANDEZ TEJADA	POLICIA	Confianza	05-mar-19	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
JULIO ADRIAN MORALES JUAREZ	POLICIA	Confianza	24-jun-19	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ROMARIO YAIR TAPIA AGUILERA	POLICIA	Confianza	15-jun-20	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
ANGEL GIOVANNY LOPEZ ALVAREZ	POLICIA	Confianza	04-dic-23	315.12	178,001.11	16,386.24	1,575.60	195,962.95	0.00	8,706.81	0.00
GABRIEL FLORES CAMACHO	POLICIA	Confianza	15-ene-03	315.12	175,291.25	16,386.24	1,575.60	193,253.09	0.00	8,706.81	0.00
ANTONIO NERI AVILA	POLICIA	Confianza	18-abr-16	315.12	169,244.24	16,386.24	1,575.60	187,206.08	0.00	8,706.81	0.00
GABRIEL ORTEGA MARTINEZ	POLICIA	Confianza	10-ene-07	315.12	169,244.24	16,386.24	1,575.60	187,206.08	0.00	8,706.81	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
JAVIER VELAZQUEZ HERNANDEZ	POLICIA	Confianza	07-mar-19	315.12	166,115.67	16,386.24	1,575.60	184,077.51	0.00	8,706.81	0.00
JULIO CESAR LEON MAGAÑA	POLICIA	Confianza	29-ago-22	315.12	166,115.67	16,386.24	1,575.60	184,077.51	0.00	8,706.81	0.00
MA. LEONOR REYES PEREZ	POLICIA	Confianza	20-nov-07	279.61	163,788.01	14,539.72	1,398.05	179,725.78	0.00	7,296.61	0.00
JOSE TORRES SALAZAR	POLICIA	Confianza	03-dic-96	279.61	161,383.97	14,539.72	1,398.05	177,321.74	0.00	7,296.61	0.00
MELCHOR HERNANDEZ MONTAÑEZ	POLICIA	Confianza	16-ene-03	279.61	161,383.97	14,539.72	1,398.05	177,321.74	0.00	7,296.61	0.00
VERONICA ROMULO CASTRO	POLICIA	Confianza	03-oct-13	279.61	161,383.97	14,539.72	1,398.05	177,321.74	0.00	7,296.61	0.00
MARIA GUADALUPE LOPEZ SANCHEZ	POLICIA	Confianza	24-dic-08	245.71	150,219.14	12,776.92	1,228.55	164,224.61	0.00	0.00	0.00
ELADIO ZARATE ALDAMA	POLICIA	Confianza	25-abr-16	245.71	148,106.83	12,776.92	1,228.55	162,112.30	0.00	0.00	0.00
ROSA ELENA FLORES CAMACHO	POLICIA	Confianza	31-jul-06	245.71	148,106.83	12,776.92	1,228.55	162,112.30	0.00	0.00	0.00
REYNALDO CAMARILLO CUEVAS	POLICIA	Confianza	08-jun-07	178.97	135,967.19	9,306.44	894.85	146,168.48	0.00	0.00	0.00
FRANCISCO JAVIER PARRA DIAZ	POLICIA	Confianza	16-feb-07	178.97	88,997.17	9,306.44	894.85	99,198.46	0.00	0.00	0.00
JUAN SANCHEZ RODRIGUEZ	POLICIA	Confianza	03-dic-96	178.97	82,753.06	9,306.44	894.85	92,954.35	0.00	0.00	0.00
RAMON RINCON SANCHEZ	POLICIA	Confianza	24-nov-15	178.97	79,976.45	9,306.44	894.85	90,177.74	0.00	0.00	0.00
IRENE JACKELINE VELAZQUEZ RODRIGUEZ	POLICIA	Confianza	29-feb-16	315.12	62,982.31	16,386.24	1,575.60	80,944.15	0.00	0.00	0.00
JOSE LUIS RAMIREZ SIERRA	POLICIA	Confianza	23-may-16	315.12	62,982.31	16,386.24	1,575.60	80,944.15	0.00	0.00	0.00
ANGEL ANTONIO HERNANDEZ	POLICIA	Confianza	21-nov-16	315.12	62,982.31	16,386.24	1,575.60	80,944.15	0.00	0.00	0.00
MARTIN CASTRO CARDENAS	POLICIA 1ro	Confianza	26-nov-99	544.52	307,582.63	28,315.04	2,722.60	338,620.27	0.00	22,426.12	0.00
JOSE LUIS GARCIA RAZO	POLICIA 1ro	Confianza	01-abr-19	544.52	307,582.63	28,315.04	2,722.60	338,620.27	0.00	22,426.12	0.00
JOSE MARIO SUAREZ MARTINEZ	POLICIA 1ro	Confianza	05-sep-02	544.52	307,582.63	28,315.04	2,722.60	338,620.27	0.00	22,426.12	0.00
J. BERNABE GUZMAN RODRIGUEZ	POLICIA 1ro	Confianza	31-ago-02	544.52	302,900.20	28,315.04	2,722.60	333,937.84	0.00	22,426.12	0.00
VICENTE RODRIGUEZ BERMUDEZ	POLICIA 2do	Confianza	08-feb-16	453.77	282,392.16	23,596.04	2,268.85	308,257.05	0.00	16,050.09	0.00
PERFECTO RAZO MACIEL	POLICIA 2do	Confianza	01-jun-01	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
ALEJANDRO GUZMAN ARROYO	POLICIA 2do	Confianza	01-dic-03	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
ESTEBAN PIÑON DUEÑAS	POLICIA 2do	Confianza	21-mar-04	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
ARMANDO NUÑEZ TAFOLLA	POLICIA 2do	Confianza	10-oct-04	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
CARLOS MONTOYA MEZA	POLICIA 2do	Confianza	21-sep-06	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
JUAN MANUEL ANDRADE RODRIGUEZ	POLICIA 2do	Confianza	01-sep-21	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
MARTIN AGUILAR SOLANO	POLICIA 2do	Confianza	28-feb-07	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
MARTIN MONTOYA MEZA	POLICIA 2do	Confianza	05-mar-07	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
JESUS CAMACHO RAMIREZ	POLICIA 2do	Confianza	05-may-07	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
ANA LIZBETH SOLIS SERVIN	POLICIA 2do	Confianza	29-oct-13	453.77	256,320.73	23,596.04	2,268.85	282,185.62	0.00	16,050.09	0.00
ALEJANDRO RAYGOZA GOMEZ	POLICIA 2do	Confianza	02-mar-09	453.77	65,557.65	23,596.04	2,268.85	91,422.54	0.00	0.00	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
MARCO ANTONIO BARAJAS RAMIREZ	POLICIA 3ro	Confianza	23-may-16	378.13	239,667.08	19,662.76	1,890.65	261,220.49	0.00	11,434.67	0.00
MARIO ENRIQUE TORRES CAZARES	POLICIA 3ro	Confianza	08-mar-19	378.13	239,667.08	19,662.76	1,890.65	261,220.49	0.00	11,434.67	0.00
MANUEL FELIPE GOMEZ	POLICIA 3ro	Confianza	30-nov-09	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
FRANCISCO MENDEZ ALVARADO	POLICIA 3ro	Confianza	02-dic-96	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
JORGE LUIS RAMIREZ GARCIA	POLICIA 3ro	Confianza	13-abr-01	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
JOSE CARMEN ROSALES GARCIA	POLICIA 3ro	Confianza	08-feb-01	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
CARLOS SOLIS HERNANDEZ	POLICIA 3ro	Confianza	01-dic-99	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
JUAN TAFOYA RODRIGUEZ	POLICIA 3ro	Confianza	17-jun-99	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
FRANCISCO ZARATE MOZQUEDA	POLICIA 3ro	Confianza	03-dic-96	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
SALVADOR GUTIERREZ MARTINEZ	POLICIA 3ro	Confianza	07-oct-03	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
ANTONIO HERNANDEZ RODRIGUEZ	POLICIA 3ro	Confianza	01-feb-04	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
MARCIANO MENDEZ REYES	POLICIA 3ro	Confianza	01-feb-05	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
MANUEL BARRIENTOS HUARACHA	POLICIA 3ro	Confianza	04-feb-05	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
ARTURO RAMIREZ SIERRA	POLICIA 3ro	Confianza	30-ene-06	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
LUIS MIGUEL MARTINEZ ROSALES	POLICIA 3ro	Confianza	12-oct-06	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
PAULA CARRILLO BRIBIESCA	POLICIA 3ro	Confianza	11-sep-07	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
MARIA DE GUADALUPE GOMEZ TORRES	POLICIA 3ro	Confianza	08-abr-08	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
J. CRUZ DIAZ PEREZ	POLICIA 3ro	Confianza	21-may-08	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
FRANCISCO JAVIER ACOSTA ANDRADE	POLICIA 3ro	Confianza	21-may-08	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
ANA CLAUDIA HERNANDEZ ALANIS	POLICIA 3ro	Confianza	29-feb-16	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
MARIA CONCEPCION MANCILLA TORRES	POLICIA 3ro	Confianza	28-feb-09	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
GONZALO MENDOZA CARRILLO	POLICIA 3ro	Confianza	01-abr-09	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
PEDRO LOPEZ RUIZ	POLICIA 3ro	Confianza	13-jun-09	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
SAUL EDEN SIERRA HERNANDEZ	POLICIA 3ro	Confianza	21-jul-09	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
HECTOR HUGO TAFOLLA ACEVES	POLICIA 3ro	Confianza	22-jun-15	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
ABEL BARRON AREVALO	POLICIA 3ro	Confianza	24-feb-10	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	13,331.89	0.00
EMMANUEL JACOB GUZMAN GARCIA	POLICIA 3ro	Confianza	13-feb-17	378.13	213,595.65	19,662.76	1,890.65	235,149.06	0.00	11,434.67	0.00
JOSE JESUS CASTRO CARDENAS	POLICIA 3ro	Confianza	03-dic-96	294.86	177,731.01	15,332.72	1,474.30	194,538.03	0.00	7,902.25	0.00
ARMANDO CORTES ALVARADO	POLICIA 3ro	Confianza	11-nov-15	250.60	160,396.38	13,031.20	1,253.00	174,680.58	0.00	12,443.37	0.00
FRANCISCA HERNANDEZ VALADEZ	SECRETARIA	Confianza	16-ene-99	178.97	73,214.57	9,306.44	894.85	83,415.86	0.00	0.00	0.00
ALDO JAVIER ALVARADO HERNANDEZ	SUB DIRECTOR	Confianza	01-sep-21	1,009.17	368,347.05	52,476.84	5,045.85	425,869.74	0.00	58,652.11	0.00
MARIA ELENA CANO ENRIQUEZ	AUX ADMINISTRATIVO	Sindicalizado	01-ene-12	184.51	163,084.61	9,594.52	1,697.49	174,376.62	0.00	0.00	1,346.85

		H. CONGRESO DEL ESTADO DE MICHOACAN										
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No. MUNICIPIO 094		PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.						Cuota	
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical	
J GUADALUPE LOPEZ GAONA	AUX ADMINISTRATIVO	Confianza	15-ene-24	193.80	142,777.83	10,077.60	969.00	153,824.43	0.00	7,613.12	0.00	
LIDIA ANGELICA GARCIA CAZARES	AUX ADMINISTRATIVO	Sindicalizado	02-abr-12	197.07	130,228.87	10,247.64	1,813.04	142,289.56	0.00	0.00	1,438.62	
NATHALIE GRANADOS AVILA	AUX ADMINISTRATIVO	Sindicalizado	14-nov-11	184.51	109,051.31	9,594.52	1,697.49	120,343.32	0.00	0.00	1,346.85	
JUAN JOSE ALMANZA PEREZ	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	182.36	78,923.17	9,482.72	1,677.71	90,083.60	0.00	0.00	1,331.21	
MARIA GUADALUPE CORDOVA HERNANDEZ	BAÑOS	Sindicalizado	23-jul-12	184.51	96,719.79	9,594.52	1,697.49	108,011.80	0.00	0.00	1,346.85	
ANITA GARCIA AGUILERA	BAÑOS	Sindicalizado	21-abr-05	184.51	87,632.85	9,594.52	1,697.49	98,924.86	0.00	0.00	1,346.85	
ANTONIO BASURTO CABRERA	BAÑOS	Sindicalizado	04-ago-15	184.51	85,008.50	9,594.52	1,697.49	96,300.51	0.00	0.00	1,346.85	
KARINA GONZALEZ CARRILLO	BAÑOS	Sindicalizado	20-ago-18	182.36	80,168.08	9,482.72	1,677.71	91,328.51	0.00	0.00	1,331.21	
MA. GUADALUPE GAMIÑO LOPEZ	BAÑOS	Sindicalizado	27-ago-98	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
LILIA SANCHEZ GARCIA	BAÑOS	Sindicalizado	08-jun-98	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
CELIA MORENO LOPEZ	BAÑOS	Confianza	03-ene-05	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00	
ELVIRA GARCIA LEMUS	BAÑOS	Confianza	12-ago-06	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00	
JOSE HEBERT GALLEGOS SAAVEDRA	COORD ECOLOGIA	Sindicalizado	17-nov-15	335.65	192,743.73	17,453.80	3,087.98	213,285.51	0.00	10,160.30	2,450.19	
EDUARDO FRANCISCO SOTO BANDA	COORD ECOLOGIA	Sindicalizado	08-abr-13	196.94	106,453.81	10,240.88	1,811.85	118,506.54	0.00	0.00	1,437.58	
RAMON ROMERO RAMIREZ	Dir de Serv Pub	Confianza	01-sep-21	1,388.33	532,077.45	72,193.16	6,941.65	611,212.26	0.00	102,354.34	0.00	
CORNELIO LEON VALADEZ	ENC ENCENDIDO	Sindicalizado	03-dic-96	184.51	84,744.92	9,594.52	1,697.49	96,036.93	0.00	0.00	1,346.85	
JOSE RIGOBERTO MELGOZA BASURTO	ENCARGADO CENTRO	Confianza	03-ago-22	190.25	122,876.47	9,893.00	951.25	133,720.72	0.00	0.00	0.00	
EDGAR YAIR ALVARADO TORRES	INSPECTOR	Sindicalizado	03-jun-13	199.78	102,590.29	10,388.56	1,837.98	114,816.83	0.00	0.00	1,458.44	
RAMON CARDENAS RODRIGUEZ	INSPECTOR	Sindicalizado	28-jul-16	199.78	99,825.15	10,388.56	1,837.98	112,051.69	0.00	0.00	1,458.44	
ANDRES ESPINOSA ARELLANO	INSPECTOR	Sindicalizado	06-ene-20	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
MARIA ESTRADA CABALLERO	INTENDENCIA	Sindicalizado	30-nov-09	182.36	82,618.79	9,482.72	1,677.71	93,779.22	0.00	0.00	1,331.21	
LUCIA VAZQUEZ MOZQUEDA	INTENDENCIA	Sindicalizado	28-may-18	182.36	82,097.36	9,482.72	1,677.71	93,257.80	0.00	0.00	1,331.21	
AZUCENA PEDRO NICOLAS	INTENDENCIA	Sindicalizado	28-mar-16	182.36	77,219.40	9,482.72	1,677.71	88,379.83	0.00	0.00	1,331.21	
M. JOSEFINA RAMIREZ VARGAS	INTENDENCIA	Sindicalizado	06-ago-18	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
MARIA GABRIELA COLIN LOPEZ	INTENDENCIA	Sindicalizado	15-mar-21	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
JOSE AYALA BARRIGA	JARDINERO	Confianza	31-mar-05	182.72	71,615.35	9,501.44	913.60	82,030.39	0.00	0.00	0.00	
PASCUAL MELGOZA DOMINGUEZ	MEDIO OFICIAL	Sindicalizado	04-ago-15	184.51	83,763.59	9,594.52	1,697.49	95,055.60	0.00	0.00	1,346.85	
ROBERTO TAFOYA MIRELES	PEON	Sindicalizado	01-sep-14	192.66	88,225.71	10,018.32	1,772.47	100,016.51	0.00	0.00	1,406.29	
JUAN LUIS HERNANDEZ RUIZ	PEON	Sindicalizado	03-ene-22	182.36	80,168.08	9,482.72	1,677.71	91,328.51	0.00	0.00	1,331.21	
ANGEL MARTIN ZAMBRANO VARGAS	PEON	Confianza	16-oct-17	186.37	78,380.88	9,691.24	931.85	89,003.97	0.00	0.00	0.00	
ROBERTO HIDALGO LIEVANOS	PEON	Sindicalizado	14-ago-23	182.36	76,820.51	9,482.72	1,677.71	87,980.94	0.00	0.00	1,331.21	
TANIA IBETH JUAREZ NARANJO	SECRETARIA	Sindicalizado	01-jul-99	184.51	113,234.21	9,594.52	1,697.49	124,526.22	0.00	0.00	1,346.85	

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No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
JOSE AYALA PEÑA	Subdirector	Confianza	01-sep-21	694.13	266,025.30	36,094.76	3,470.65	305,590.71	0.00	34,090.22	0.00
JUAN FRANCISCO CASTILLO RUELAS	SUPERVISOR	Sindicalizado	30-jul-18	366.80	199,789.53	19,073.60	3,374.56	222,237.69	0.00	11,711.55	2,677.54
IVAN ALEJANDRO TAFOLLA MEJIA	SUPERVISOR	Sindicalizado	11-sep-08	184.51	107,876.53	9,594.52	1,697.49	119,168.54	0.00	0.00	1,346.85
FRANCISCO GUILLEN PALOMARES	VETERINARIO	Sindicalizado	28-abr-16	248.36	161,603.49	12,914.72	2,284.91	176,803.12	0.00	6,693.84	1,813.01
FLAVIO DEL TORO ALVAREZ	VETERINARIO	Confianza	16-jun-08	186.37	115,004.98	9,691.24	931.85	125,628.07	0.00	0.00	0.00
MAYRA SUJEY AYALA LOPEZ	VETERINARIO	Confianza	26-feb-24	182.72	106,136.26	9,501.44	913.60	116,551.30	0.00	0.00	0.00
JOSE LUIS VILLEGAS HERRERA	Asesor Juridico	Confianza	01-sep-21	643.02	246,437.31	33,437.04	3,215.10	283,089.45	0.00	30,105.46	0.00
RENE RODRIGO RODRIGUEZ RAMIREZ	AUX ADMINISTRATIVO	Sindicalizado	23-jun-14	215.45	212,610.41	11,203.40	1,982.14	225,795.95	0.00	0.00	1,572.89
LOURDES NOEMI VALLECILLO GUERRA	AUX ADMINISTRATIVO	Sindicalizado	20-nov-10	184.51	147,516.05	9,594.52	1,697.49	158,808.07	0.00	0.00	1,346.85
VIANEY DEL ROCIO PEREZ ROMERO	AUX ADMINISTRATIVO	Sindicalizado	14-ene-08	194.91	116,296.30	10,135.32	1,793.17	128,224.79	0.00	0.00	1,422.72
RICARDO RODRIGUEZ RODRIGUEZ	ENC PATRIMONIO	Sindicalizado	13-ene-98	203.50	153,614.16	10,582.00	1,872.20	166,068.36	0.00	0.00	1,485.55
ANTONIO VACA ALVARADO	JEFE TEN LOS GUAJES	Confianza	21-nov-21	176.33	41,062.50	9,169.16		50,231.66	-2,655.38	0.00	0.00
J. JESUS BRAVO HERNANDEZ	JEFE TEN RIO GRANDE	Confianza	19-nov-18	176.33	41,062.50	9,169.16		50,231.66	-2,655.38	0.00	0.00
MARIA GUADALUPE PIMENTEL SOLORIO	JEFE TEN TICUITACO	Confianza	21-nov-21	176.33	41,062.50	9,169.16		50,231.66	-2,655.38	0.00	0.00
MARIA DEL PILAR LUNA HERNANDEZ	SECRETARIA	Sindicalizado	24-feb-05	200.08	105,764.75	10,404.16	1,840.74	118,009.64	0.00	0.00	1,460.52
ESTHER NARANJO ARMENDARIZ	Sindico	Confianza	01-sep-21	2,134.78	818,154.54	111,008.56	10,673.90	939,837.00	0.00	167,325.91	0.00
MIGUEL EDUARDO TORRES BRAVO	ASESOR JURIDICO	Confianza	21-nov-18	187.78	103,162.56	9,764.56	938.90	113,866.02	0.00	0.00	0.00
EDGAR ABRAHAM MARTINEZ TORRES	AUX ADMINISTRATIVO	Confianza	16-ene-19	356.43	208,725.77	18,534.36	1,782.15	229,042.28	0.00	10,347.23	0.00
FATIMA ESMERALDA JAIME SOLIS	AUX ADMINISTRATIVO	Confianza	01-feb-23	211.59	141,032.35	11,002.68	1,057.95	153,092.98	0.00	0.00	0.00
JOSEFINA ALVAREZ AGUILERA	AUX ADMINISTRATIVO	Sindicalizado	28-mar-05	210.01	136,198.45	10,920.52	1,932.09	149,051.06	0.00	0.00	1,533.00
VERONICA LOZA SANCHEZ	AUX ADMINISTRATIVO	Sindicalizado	03-mar-08	199.78	132,158.16	10,388.56	1,837.98	144,384.69	0.00	0.00	1,458.44
ARACELI DIAZ REYES	AUX ADMINISTRATIVO	Confianza	10-abr-23	213.73	130,263.03	11,113.96	1,068.65	142,445.64	0.00	0.00	0.00
LUZ ELENA RODRIGUEZ BRAVO	AUX ADMINISTRATIVO	Confianza	23-feb-06	228.32	123,682.08	11,872.64	1,141.60	136,696.32	0.00	0.00	0.00
XOCHITL GRANADOS RUEDA	AUX ADMINISTRATIVO	Confianza	04-ago-14	224.12	120,816.30	11,654.24	1,120.60	133,591.14	0.00	0.00	0.00
MARIA GUADALUPE DE LA PAZ ALVARADO	AUX ADMINISTRATIVO	Sindicalizado	01-mar-12	184.51	121,108.04	9,594.52	1,697.49	132,400.05	0.00	0.00	1,346.85
NELI LETICIA LOZA SANCHEZ	AUX ADMINISTRATIVO	Sindicalizado	29-sep-14	184.51	114,611.30	9,594.52	1,697.49	125,903.32	0.00	0.00	1,346.85
JORGE ALBERTO CANO VERA	AUX ADMINISTRATIVO	Sindicalizado	14-dic-01	184.51	114,261.95	9,594.52	1,697.49	125,553.96	0.00	0.00	1,346.85
IMELDA BRAVO ACERO	AUX ADMINISTRATIVO	Sindicalizado	16-jul-12	184.51	112,633.79	9,594.52	1,697.49	123,925.80	0.00	0.00	1,346.85
DIEGO ALEJANDRO GARCIA CABRERA	AUX ADMINISTRATIVO	Sindicalizado	29-sep-14	184.51	101,327.91	9,594.52	1,697.49	112,619.92	0.00	0.00	1,346.85
MA. DE LOS ANGELES CONCHA TORRES	AUX ADMINISTRATIVO	Confianza	22-may-23	186.37	100,396.90	9,691.24	931.85	111,019.99	0.00	0.00	0.00
ANA CRISTINA MARTINEZ RODRIGUEZ	AUX ADMINISTRATIVO	Sindicalizado	06-oct-14	184.51	98,796.38	9,594.52	1,697.49	110,088.39	0.00	0.00	1,346.85
MAGDALENA ESCOBAR GALLARDO	AUX ADMINISTRATIVO	Confianza	26-feb-24	186.37	96,797.74	9,691.24	931.85	107,420.83	0.00	0.00	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094											
PLANTILLA DE PERSONAL				MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
MARIA DEL CONSUELO MARTINEZ AYALA	AUX ADMINISTRATIVO	Sindicalizado	10-oct-16	184.51	90,654.01	9,594.52	1,697.49	101,946.02	0.00	0.00	1,346.85
YADIRA ITXEL RAMIREZ GUTIERREZ	AUX ADMINISTRATIVO	Sindicalizado	21-jun-12	184.51	89,296.99	9,594.52	1,697.49	100,589.00	0.00	0.00	1,346.85
OSCAR ORIGEL VILLANUEVA	AUX ADMINISTRATIVO	Sindicalizado	20-ago-18	182.36	81,412.99	9,482.72	1,677.71	92,573.42	0.00	0.00	1,331.21
LILIANA GARIBAY SALDAÑA	AUX ADMINISTRATIVO	Sindicalizado	06-ago-18	182.36	81,409.08	9,482.72	1,677.71	92,569.51	0.00	0.00	1,331.21
CLAUDIA MONICA GABRIELA ALEJANDRE DIAZ	AUX INGRESOS	Confianza	11-jun-03	186.37	103,560.93	9,691.24	931.85	114,184.02	0.00	0.00	0.00
ANTONIO SOLORIO HERNANDEZ	AUXILIAR	Sindicalizado	11-feb-08	559.79	278,573.48	29,109.08	5,150.07	312,832.62	0.00	24,869.54	4,086.44
J JESUS RAMIREZ TORRES	COBRADOR	Confianza	01-feb-02	210.47	125,683.58	10,944.44	1,052.35	137,680.37	0.00	0.00	0.00
SALVADOR LOPEZ MARTINEZ	COBRADOR	Sindicalizado	16-ene-05	184.51	116,178.98	9,594.52	1,697.49	127,470.99	0.00	0.00	1,346.85
JOSE FRANCISCO VARGAS GARCIA	INSPECTOR	Confianza	22-feb-19	186.37	126,523.34	9,691.24	931.85	137,146.43	0.00	0.00	0.00
MIRIAM JANETH MUÑOZ PEREZ	Jefe de Contabilidad	Confianza	01-sep-21	961.11	368,345.49	49,977.72	4,805.55	423,128.76	0.00	59,216.56	0.00
CRISTINA RAMIREZ RAMIREZ	Jefe de Egresos	Confianza	21-feb-22	889.92	341,061.74	46,275.84	4,449.60	391,787.18	0.00	52,675.24	0.00
DAVID HERNANDEZ MORA	Jefe de Ingresos	Confianza	01-sep-21	889.92	341,061.74	46,275.84	4,449.60	391,787.18	0.00	52,675.24	0.00
JULIO CESAR ALVARADO LOPEZ	NOTIFICADOR	Sindicalizado	08-ene-18	184.51	104,251.82	9,594.52	1,697.49	115,543.83	0.00	0.00	1,346.85
RIGOBERTO ORTIZ SIERRA	Tesorero	Confianza	01-sep-21	1,765.31	676,555.14	91,796.12	8,826.55	777,177.81	0.00	126,868.79	0.00
ROBERTO IVAN QUINTERO MARTINEZ	COORDINADOR ADMTV	Confianza	14-mar-22	214.57	138,305.80	11,157.64	1,072.85	150,536.29	0.00	0.00	0.00
LUIS CARLOS ESPINOZA GUILLEN	COORDINADOR ADMTV	Confianza	23-ago-10	197.82	134,062.41	10,286.64	989.10	145,338.15	0.00	0.00	0.00
JUAN CARLOS SOLORIO SANCHEZ	COORDINADOR OPERA	Confianza	08-oct-12	319.21	205,141.47	16,598.92	1,596.05	223,336.44	0.00	8,869.24	0.00
JUAN ANTONIO GUERRA RODRIGUEZ	JUEZ CALIFICADOR	Confianza	07-sep-15	185.46	100,364.57	9,643.92	927.30	110,935.79	0.00	0.00	0.00
JOSE ALEJANDRO MATA ZARAGOZA	JUEZ CALIFICADOR	Confianza	20-dic-18	185.46	90,161.52	9,643.92	927.30	100,732.74	0.00	0.00	0.00
JUAN RAUL PEREZ AREVALO	PINTOR	Confianza	29-abr-19	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
MARIO IVAN ROSALES BERNAL	SUB DIRECTOR	Confianza	01-sep-21	859.66	313,775.90	44,702.32	4,298.30	362,776.52	0.00	46,995.58	0.00
JUAN LUIS MORALES TORRES	TRANSITO	Confianza	08-oct-12	185.46	109,669.46	9,643.92	927.30	120,240.68	0.00	0.00	0.00
JOSE ANTONIO AMADO BENITES	TRANSITO	Confianza	23-ago-10	185.46	109,626.45	9,643.92	927.30	120,197.67	0.00	0.00	0.00
JUAN SALDAÑA NAVARRETE	TRANSITO	Confianza	24-ago-10	185.46	109,355.30	9,643.92	927.30	119,926.52	0.00	0.00	0.00
JORGE ARTURO GUZMAN CERVANTES	TRANSITO	Confianza	11-oct-21	185.46	103,700.41	9,643.92	927.30	114,271.63	0.00	0.00	0.00
JULIAN GALLEGOS GONZALEZ	TRANSITO	Confianza	09-ago-16	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
SABINO CELIS LOPEZ	TRANSITO	Confianza	24-sep-18	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
CHRISTIAN OLIVER ROJAS GARCIA	TRANSITO	Confianza	25-jul-16	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
ABRAHAM RODRIGUEZ VAZQUEZ	TRANSITO	Confianza	17-feb-17	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
RICARDO GARCIA RAMIREZ	TRANSITO	Confianza	27-nov-18	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
ISMAEL ACEVES CORONA	TRANSITO	Confianza	04-sep-17	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
JOSE JUAN RODRIGUEZ LOPEZ	TRANSITO	Confianza	13-nov-17	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00

H. CONGRESO DEL ESTADO DE MICHOACAN											
AUDITORIA SUPERIOR DEL ESTADO DE MICHOACAN											
No. MUNICIPIO 094	PLANTILLA DE PERSONAL			MUNICIPIO DE LA PIEDAD MICHOACAN.							Cuota
Ocupante	Puesto Funcional	Plaza	Fecha Ingreso	S.Diario	Sueldo Base	Aguinaldo	PrimaVac	TotalAnual	SubsEmpleo	I.S.R.	Sindical
EDUARDO SOLORIO SANCHEZ	TRANSITO	Confianza	17-may-18	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
DAMARIS ASHLEY RAMIREZ FLORES	TRANSITO	Confianza	26-jun-18	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
JOSE ABEL OROZCO SOLORIO	TRANSITO	Confianza	24-jul-19	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
LUIS BRAYAN MORALES LOPEZ	TRANSITO	Confianza	23-ago-21	185.46	103,699.11	9,643.92	927.30	114,270.33	0.00	0.00	0.00
ARIADNE LIZBETH PORRAS BELMONTE	TRANSITO	Confianza	05-nov-18	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
EDUARDO CELIS LOPEZ	TRANSITO	Confianza	04-jul-22	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
JOSE RAUL PEREZ CONTRERAS	TRANSITO	Confianza	14-ene-19	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
JOSE ROBERTO RODRIGUEZ PIMENTEL	TRANSITO	Confianza	25-mar-19	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
DAVID ALEJANDRO BRAVO PEREZ	TRANSITO	Confianza	19-sep-22	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
VICTOR MANUEL ENRIQUEZ MARTINEZ	TRANSITO	Confianza	11-abr-22	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
JORGE JULIAN QUIROZ JAIME	TRANSITO	Confianza	15-ago-22	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
OSCAR ALEXIS CONTRERAS MAGAÑA	TRANSITO	Confianza	24-oct-22	185.46	95,877.68	9,643.92	927.30	106,448.90	0.00	0.00	0.00
PAOLA LIBERTAD LOPEZ PEREZ	AUX ADMINISTRATIVO	Sindicalizado	21-jun-12	217.38	169,763.85	11,303.76	1,999.90	183,067.50	0.00	0.00	1,586.97
MARIANA AGUILERA MELGOZA	AUX ADMINISTRATIVO	Sindicalizado	12-ago-08	217.38	138,923.95	11,303.76	1,999.90	152,227.61	0.00	0.00	1,586.97
JAIME JESUS PEREZ NEGRETE	AUX ADMINISTRATIVO	Confianza	14-mar-22	200.62	131,062.38	10,432.24	1,003.10	142,497.72	0.00	0.00	0.00
ALEJANDRA ALVAREZ ARELLANO	AUX ADMINISTRATIVO	Sindicalizado	06-ago-18	184.51	97,091.30	9,594.52	1,697.49	108,383.32	0.00	0.00	1,346.85
RAUL ORNELAS AGUIRRE	AUX ADMINISTRATIVO	Sindicalizado	02-ago-21	184.51	83,308.64	9,594.52	1,697.49	94,600.65	0.00	0.00	1,346.85
DELIA GARCIA RAMIREZ	CAJERA	Sindicalizado	16-ene-02	378.71	191,752.23	19,692.92	3,484.13	214,929.28	0.00	12,407.13	2,764.61
JUAN GABRIEL GARCIA CAZARES	DIBUJANTE	Sindicalizado	03-dic-96	198.40	129,829.98	10,316.80	1,825.28	141,972.06	0.00	0.00	1,448.27
JOSE HUMBERTO GARCIA CAZAREZ	INSPECTOR	Sindicalizado	01-dic-99	204.50	147,377.35	10,634.00	1,881.40	159,892.75	0.00	0.00	1,492.85
JAVIER LOPEZ CAZARES	INSPECTOR	Sindicalizado	08-feb-05	192.79	125,018.76	10,025.08	1,773.67	136,817.51	0.00	0.00	1,407.34
DAVID JONATHAN LOPEZ MARTINEZ	INSPECTOR	Sindicalizado	05-oct-09	184.51	110,119.20	9,594.52	1,697.49	121,411.21	0.00	0.00	1,346.85
JOSE ROBERTO DELGADO RODRIGUEZ	INSPECTOR	Sindicalizado	01-sep-98	184.51	93,849.06	9,594.52	1,697.49	105,141.07	0.00	0.00	1,346.85
CARLOS AYALA AVILA	INSPECTOR	Sindicalizado	07-mar-22	197.45	84,617.95	10,267.40	1,816.54	96,701.89	0.00	0.00	1,441.49
NORMA ALICIA RAMIREZ TORRES	SECRETARIA	Sindicalizado	16-may-99	203.80	98,226.71	10,597.60	1,874.96	110,699.27	0.00	0.00	1,487.64
JUAN CARLOS CABRERA VALADEZ	Subdirector	Confianza	01-sep-21	533.94	204,632.56	27,764.88	2,669.70	235,067.14	0.00	21,601.22	0.00